



ACT
Government

Chief Minister, Treasury and
Economic Development

Share Voting Activity

1 July 2020 to 31 March 2021

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

Publication Date: April 2021

Produced By: Asset Liability Management, Economic and Financial Group, Chief Minister, Treasury and Economic Development Directorate

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Table 1 – Antitakeover Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adjourn Meeting	12	12	11	1	0	0	0	0	0	0	11	1	12	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	2	0	2	0	0	0	0	0	0	0	2	2	0
Authorize the Company to Call EGM with Two Weeks' Notice	25	25	25	0	0	0	0	0	0	0	25	0	25	0
Provide Right to Act by Written Consent	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Provide Right to Call Special Meeting	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Remove Double-Voting Rights for Long-Term Registered Shareholders	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Renew Partial Takeover Provision	23	23	23	0	0	0	0	0	0	0	23	0	23	0
Totals for Antitakeover Related:	68	71	66	5	0	0	0	0	0	0	66	5	71	0

Table 2 – Capitalization

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adopt/Amend Dividend Reinvestment Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles/Charter Equity-Related	7	8	7	1	0	0	0	0	0	0	7	1	8	0
Amend Articles/Charter to Reflect Changes in Capital	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Capital Raising	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Increase in Borrowing Powers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Issuance of Equity or Equity-Linked Securities with or without Pre-emptive Rights	50	50	48	2	0	0	0	0	0	0	48	2	50	0
Approve Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights	63	85	78	6	0	0	1	0	0	0	78	6	84	0
Approve Issuance of Shares for a Private Placement	5	7	6	1	0	0	0	0	0	0	6	1	7	0
Approve Issuance of Warrants/Convertible Debentures	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Reduction in Share Capital	28	29	28	1	0	0	0	0	0	0	28	1	29	0
Approve Reverse Stock Split	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Stock Split	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Conversion of Securities	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Pre-emptive Rights	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Capital Increase for Future Share Exchange Offers	3	3	2	1	0	0	0	0	0	0	2	1	3	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Issuance of Bonds/Debentures	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Issuance of Equity or Equity-Linked Securities with Pre-emptive Rights	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Pre-emptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Pre-emptive Rights	17	17	15	2	0	0	0	0	0	0	15	2	17	0
Authorize New Class of Preferred Stock	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Reissuance of Repurchased Shares	10	10	8	2	0	0	0	0	0	0	8	2	10	0
Authorize Share Repurchase Program	75	76	74	2	0	0	0	0	0	0	74	2	76	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	13	13	11	0	0	0	2	0	0	0	11	0	11	0
Authorize Use of Financial Derivatives	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Company Specific - Equity Related	12	20	18	1	0	0	1	0	0	0	18	1	19	0
Eliminate Pre-emptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Increase Authorized Common Stock	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Ratify Past Issuance of Shares	29	30	28	2	0	0	0	0	0	0	28	2	30	0
Set Global Limit for Capital Increase to Result from All Issuance Requests	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for Capitalization:	174	406	379	23	0	0	4	0	0	0	379	23	402	0

Table 3 – Directors Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles Board-Related	13	20	20	0	0	0	0	0	0	0	20	0	20	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	24	37	30	7	0	0	0	0	0	0	30	7	37	0
Approve Decrease in Size of Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Director/Officer Liability and Indemnification	7	8	8	0	0	0	0	0	0	0	8	0	8	0
Approve Discharge - Other	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Board and President	28	179	178	1	0	0	0	0	0	0	178	1	179	0
Approve Discharge of Management Board	35	65	65	0	0	0	0	0	0	0	65	0	65	0
Approve Discharge of Management and Supervisory Board	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge of Supervisory Board	25	122	122	0	0	0	0	0	0	0	122	0	122	0
Approve Executive Appointment	3	3	3	0	0	0	0	0	0	0	3	0	3	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Approve Increase in Size of Board	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Remuneration of Directors and/or Committee Members	67	69	67	2	0	0	0	0	0	0	67	2	69	0
Approve the Spill Resolution	10	10	0	10	0	0	0	0	0	0	10	0	10	0
Company Specific - Board-Related	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Deliberations on Possible Legal Action Against Directors/(Internal Auditors	3	3	0	3	0	0	0	0	0	0	3	0	3	0
Dismiss/Remove Director(s)/Auditor(s) (Non- contentious)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Alternate/Deputy Directors	5	8	8	0	0	0	0	0	0	0	8	0	8	0
Elect Board Chairman/Vice- Chairman	16	16	13	3	0	0	0	0	0	0	13	3	16	0
Elect Director	465	2630	2474	109	16	31	0	0	0	0	2474	156	2629	1
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3	18	12	0	6	0	0	0	0	0	12	6	18	0
Elect Directors (Bundled)	11	12	6	5	0	0	1	0	0	0	6	5	11	0
Elect Representative of Employee Shareholders to the Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Supervisory Board Member	23	57	45	12	0	0	0	0	0	0	45	12	57	0
Fix Board Terms for Directors	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Fix Number of Directors and/or Auditors	26	34	34	0	0	0	0	0	0	0	34	0	34	0
Indicate Personal Interest in Proposed Agenda Item	9	9	0	9	0	0	0	0	0	0	9	0	9	0
Totals for Directors Related:	520	3321	3103	164	22	31	1	0	0	0	3125	195	3319	1

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Table 4 – Non-Salary Compensation

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Advisory Vote on Golden Parachutes	8	8	3	5	0	0	0	0	0	0	3	5	8	0
Advisory Vote on Say on Pay Frequency	8	8	0	0	0	0	0	8	0	0	5	3	8	0
Advisory Vote to Ratify Named Executive Officers' Compensation	385	409	343	66	0	0	0	0	0	0	344	65	409	0
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Employee Director Omnibus Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Omnibus Stock Plan	19	19	16	3	0	0	0	0	0	0	16	3	19	0
Amend Qualified Employee Stock Purchase Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Amend Restricted Stock Plan	6	6	4	2	0	0	0	0	0	0	4	2	6	0
Approve Alternative Equity Plan Financing	2	2	0	2	0	0	0	0	0	0	0	2	2	0
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Equity Plan Financing	9	11	9	1	0	0	1	0	0	0	9	1	10	0
Approve Executive Share Option Plan	14	15	12	3	0	0	0	0	0	0	12	3	15	0
Approve Increase in Aggregate Compensation Ceiling for Directors	22	24	20	4	0	0	0	0	0	0	21	3	24	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	24	24	22	2	0	0	0	0	0	0	23	1	24	0
Approve Outside Director Stock Awards/Options in Lieu of Cash	7	18	18	0	0	0	0	0	0	0	18	0	18	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Qualified Employee Stock Purchase Plan	18	23	23	0	0	0	0	0	0	0	23	0	23	0
Approve Remuneration Policy	70	86	63	21	0	0	2	0	0	0	63	21	84	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	12	18	16	2	0	0	0	0	0	0	16	2	18	0
Approve Restricted Stock Plan	39	40	27	13	0	0	0	0	0	0	27	13	40	0
Approve Retirement Bonuses for Directors	2	2	0	2	0	0	0	0	0	0	0	2	2	0
Approve Retirement Bonuses for Statutory Auditors	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Share Plan Grant	137	193	155	38	0	0	0	0	0	0	155	38	193	0
Approve Stock Option Plan Grants	13	16	9	7	0	0	0	0	0	0	10	6	16	0
Approve Stock/Cash Award to Executive	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve or Amend Option Plan for Overseas Employees	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	8	9	7	2	0	0	0	0	0	0	7	2	9	0
Approve/Amend All Employee Share Schemes	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve/Amend Bundled Remuneration Plans	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Approve/Amend Deferred Share Bonus Plan	5	7	7	0	0	0	0	0	0	0	7	0	7	0
Approve/Amend Employment Agreements	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Executive Incentive Bonus Plan	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Stock-for-Salary/Bonus Plan	4	4	4	0	0	0	0	0	0	0	4	0	4	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Company-Specific Compensation-Related	4	5	3	2	0	0	0	0	0	0	3	2	5	0
Fix Maximum Variable Compensation Ratio	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Non-Salary Compensation:	462	974	786	177	0	0	3	8	0	0	795	176	971	0

Table 5 – Preferred / Bondholder

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	9	9	0	9	0	0	0	0	0	0	9	0	9	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	9	9	0	9	0	0	0	0	0	0	9	0	9	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	9	9	0	9	0	0	0	0	0	0	9	0	9	0
Totals for Preferred/Bondholder:	9	27	0	27	0	0	0	0	0	0	27	0	27	0

Meeting-Level Statistical Issues Summary Report
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Table 6 – Reorganization and Mergers

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles to: (Japan)	16	17	15	2	0	0	0	0	0	0	15	2	17	0
Amend Articles/Bylaws/Charter - Organization-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Accounting Treatment of Merger, Absorption, or Similar Transaction	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	27	35	34	0	0	0	1	0	0	0	34	0	34	0
Approve Affiliation Agreements with Subsidiaries	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Exchange of Debt for Equity	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Merger Agreement	16	16	15	0	0	0	1	0	0	0	15	0	15	0
Approve Merger by Absorption	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Pledging of Assets for Debt	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Sale of Company Assets	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Scheme of Arrangement	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Spin-Off Agreement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Squeeze-Out of Minority Shareholders by the Majority Shareholder	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Transaction with a Related Party	6	8	5	3	0	0	0	0	0	0	5	3	8	0
Change Jurisdiction of Incorporation	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company Specific Organization Related	3	3	3	0	0	0	0	0	0	0	3	0	3	0

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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Waive Requirement for Mandatory Offer to All Shareholders	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Reorg. and Mergers:	88	110	103	5	0	0	2	0	0	0	103	5	108	0

Table 7 – Routine / Business

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Accept Consolidated Financial Statements and Statutory Reports	19	19	19	0	0	0	0	0	0	0	19	0	19	0
Accept Financial Statements and Statutory Reports	99	101	101	0	0	0	0	0	0	0	101	0	101	0
Acknowledge Proper Convening of Meeting	29	29	29	0	0	0	0	0	0	0	29	0	29	0
Adopt New Articles of Association/Charter	34	35	25	10	0	0	0	0	0	0	25	10	35	0
Amend Articles/Bylaws/Charter - Non-Routine	67	79	57	22	0	0	0	0	0	0	57	22	79	0
Amend Articles/Bylaws/Charter - Routine	23	31	27	4	0	0	0	0	0	0	27	4	31	0
Amend Corporate Purpose	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Appoint Appraiser/Special Auditor/Liquidator	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Dividends	120	120	120	0	0	0	0	0	0	0	120	0	120	0
Approve Auditors and Authorize Board to Fix Their Remuneration	26	26	26	0	0	0	0	0	0	0	26	0	26	0
Auditors														
Approve Charitable Donations	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Dividends	42	42	40	0	0	0	2	0	0	0	40	0	40	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	5	5	4	0	0	0	1	0	0	0	4	0	4	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Listing of Shares on a Secondary Exchange	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Minutes of Previous Meeting	31	31	27	0	0	0	4	0	0	0	27	0	27	0
Approve Political Donations	22	22	22	0	0	0	0	0	0	0	22	0	22	0
Approve Publication of Information in English	4	7	7	0	0	0	0	0	0	0	7	0	7	0
Approve Remuneration of Directors and Auditors	2	2	1	0	0	0	1	0	0	0	1	0	1	0
Approve Special Auditors' Report Regarding Related-Party Transactions	5	5	2	3	0	0	0	0	0	0	2	3	5	0
Approve Special/Interim Dividends	14	14	11	0	1	0	2	0	0	0	12	0	12	0
Approve Standard Accounting Transfers	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Stock Dividend Program	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Treatment of Net Loss	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Regulations on General Meetings	6	17	17	0	0	0	0	0	0	0	17	0	17	0
Authorize Board to Fix Remuneration of External Auditor(s)	53	53	53	0	0	0	0	0	0	0	53	0	53	0
Authorize Board to Ratify and Execute Approved Resolutions	14	15	15	0	0	0	0	0	0	0	15	0	15	0
Authorize Filing of Required Documents/Other Formalities	25	26	26	0	0	0	0	0	0	0	26	0	26	0
Change Company Name	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Change Location of Registered Office/Headquarters	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	30	44	42	0	0	0	2	0	0	0	42	0	42	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Designate X as Independent Proxy	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Elect Chairman of Meeting	31	31	27	0	0	0	4	0	0	0	27	0	27	0
Elect Member of Nominating Committee	3	11	6	0	0	0	5	0	0	0	6	0	6	0
Elect Member of Remuneration Committee	10	38	36	2	0	0	0	0	0	0	36	2	38	0
Miscellaneous Proposal: Company-Specific	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Other Business	15	16	0	16	0	0	0	0	0	0	1	15	16	0
Prepare and Approve List of Shareholders	28	28	28	0	0	0	0	0	0	0	28	0	28	0
Ratify Auditors	221	228	225	2	0	0	1	0	0	0	225	2	227	0
Receive/Approve Report/Announcement	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Totals for Routine/Business:	394	1114	1032	59	1	0	22	0	0	0	1034	58	1092	0

Table 8 – Shareholder - Compensation

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Company-Specific - Compensation-Related	3	3	0	3	0	0	0	0	0	0	3	0	3	0
Link Executive Pay to Social Criteria	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Non-Employee Director Compensation	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for SH-Compensation:	7	7	4	3	0	0	0	0	0	0	4	3	7	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Table 9 – Shareholder – Corporate Governance

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles/Charter Equity-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Approve Recapitalization Plan for all Stock to Have One-vote per Share	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Company-Specific - Governance-Related	3	3	1	2	0	0	0	0	0	0	1	2	3	0
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0	1	1	2	0
Totals for SH-Corp Governance:	7	7	4	3	0	0	0	0	0	0	3	4	7	0

Table 10 – Shareholder – Directors Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles/Bylaws/Charter - Call Special Meetings	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Amend Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2	7	3	4	0	0	0	0	0	0	7	0	7	0
Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/her Remuneration]	1	3	2	1	0	0	0	0	0	0	3	0	3	0
Company-Specific Board-Related	7	7	2	5	0	0	0	0	0	0	7	0	7	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	2	3	0	3	0	0	0	0	0	0	3	0	3	0
Elect Director (Dissident)	1	5	0	5	0	0	0	0	0	0	5	0	5	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Elect Supervisory Board Members (Bundled)	2	3	0	3	0	0	0	0	0	0	3	0	3	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	9	11	2	8	1	0	0	0	0	0	9	2	11	0
Elect a Shareholder-Nominee to the Supervisory Board	2	4	4	0	0	0	0	0	0	0	1	3	4	0
Provide Right to Act by Written Consent	5	5	5	0	0	0	0	0	0	0	0	5	5	0
Totals for SH-Dirs' Related:	28	52	22	29	1	0	0	0	0	0	38	14	52	0

Table 11 – Shareholder – Social / Human Rights

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Human Rights Risk Assessment	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Totals for SH-Soc./Human Rights:	2	2	2	0	0	0	0	0	0	0	0	2	2	0

Table 12 – Shareholder – General Economic Issues

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Seek Sale of Company/Assets	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for SH-Gen Econ Issues:	1	1	0	1	0	0	0	0	0	0	1	0	1	0

Table 13 – Shareholder – Health/Environment

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Climate Change Action	4	9	2	7	0	0	0	0	0	0	8	1	9	0
Community -Environment Impact	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Prepare Tobacco-Related Report	1	1	0	1	0	0	0	0	0	0	1	0	1	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2020 to 31/03/2021

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Report on Climate Change	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Report on Sustainability	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for SH-Health/Environ. :	10	16	8	8	0	0	0	0	0	0	11	5	16	0

Table 14 – Shareholder – Other / Miscellaneous

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Charitable Contributions	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific - Shareholder Miscellaneous	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Income Inequality	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Political Contributions Disclosure	5	5	4	1	0	0	0	0	0	0	1	4	5	0
Political Lobbying Disclosure	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Report on EEO	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Other/misc.:	14	15	10	5	0	0	0	0	0	0	5	10	15	0

Table 15 – Social Proposal

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Miscellaneous Proposal - Environmental & Social	5	6	5	1	0	0	0	0	0	0	1	5	6	0
Totals for Social Proposal:	5	6	5	1	0	0	0	0	0	0	1	5	6	0

Table 16 – Totals for the Report

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Totals for the report	627	6174	5551	528	24	31	32	8	0	0	5618	524	6141	1

Meeting-Level Statistical Issues Summary Report

Report was run from: 01/07/2020 to 31/03/2021