

# 2016 Policy Commitment – ACT Labor

|                                                            |                                                                                                                                     |                                 |
|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| <b>Name of Commitment:</b>                                 | <b>Reducing Teacher Admin Workloads</b>                                                                                             | <b>Reference Number:</b> LAB046 |
| <b>Request Submitted by:</b>                               | Andrew Barr MLA, ACT Labor                                                                                                          |                                 |
| <b>Date Request Received:</b>                              | 11-Sep-16                                                                                                                           |                                 |
| <b>Additional Information Requested (details and date)</b> | Clarification was sought as to whether the secondary school component was to be absorbed by the Education Directorate;<br>13-Oct-16 |                                 |
| <b>Additional Information Received (details and date)</b>  | Advice was provided that the secondary school component was to be absorbed by the Education Directorate;<br>13-Oct-16.              |                                 |

| Financial Implications                                                            |                   |                   |                   |                   |                  |
|-----------------------------------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------|
| Impact On:                                                                        | 2016-17<br>\$'000 | 2017-18<br>\$'000 | 2018-19<br>\$'000 | 2019-20<br>\$'000 | TOTAL<br>\$'000  |
| Revenues <sup>(a)</sup>                                                           | 0.0               | 0.0               | 0.0               | 0.0               | 0.0              |
| Expenses <sup>(a) (b)</sup>                                                       | 0.0               | -3,844.1          | -3,957.0          | -4,073.2          | -11,874.3        |
| - Employee Expenses                                                               | 0.0               | -3,844.1          | -3,957.0          | -4,073.2          | -11,874.3        |
| - Other Expenses                                                                  | 0.0               | 0.0               | 0.0               | 0.0               | 0.0              |
| - Cost of Financing                                                               | 0.0               | 0.0               | 0.0               | 0.0               | 0.0              |
| Expenses - Depreciation                                                           | 0.0               | 0.0               | 0.0               | 0.0               | 0.0              |
| <b>Net Operating Balance</b>                                                      | <b>0.0</b>        | <b>-3,844.1</b>   | <b>-3,957.0</b>   | <b>-4,073.2</b>   | <b>-11,874.3</b> |
| <b>Capital Requirement</b>                                                        | <b>0.0</b>        | <b>0.0</b>        | <b>0.0</b>        | <b>0.0</b>        | <b>0.0</b>       |
| <b>Cash Surplus/Deficit</b>                                                       | <b>0.0</b>        | <b>-3,844.1</b>   | <b>-3,957.0</b>   | <b>-4,073.2</b>   | <b>-11,874.3</b> |
| (a) A negative number indicates a decrease in revenue or an increase in expenses. |                   |                   |                   |                   |                  |
| (b) Excludes depreciation expenses.                                               |                   |                   |                   |                   |                  |

| Other Information                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Costing Methodology Used:</b>                                                                                                                                                                                                                                                                             |
| <b>- Costing Technique:</b>                                                                                                                                                                                                                                                                                  |
| Treasury has costed this commitment for 66 School Assistants in primary schools.                                                                                                                                                                                                                             |
| <b>- Proposal Parameters:</b>                                                                                                                                                                                                                                                                                |
| The secondary school supplementation would be funded from within existing resources.<br>Salary per School Assistant is assumed to be \$49,757 per annum.<br>The costing assumes that administrative expenses would be absorbed by the Education Directorate.<br>Indexation of 2.5 per cent has been applied. |
| <b>Caveats or qualifications to the costing:</b>                                                                                                                                                                                                                                                             |
| The expenses profile would be subject to the recruitment of suitably qualified staff and their respective start dates.                                                                                                                                                                                       |
| <b>Other Comments:</b>                                                                                                                                                                                                                                                                                       |
| The commitment would include funding of \$4.175 million in 2020-21, bringing the total cost to \$16.049 million over four years.                                                                                                                                                                             |
| <b>- Statistical Data Used:</b>                                                                                                                                                                                                                                                                              |
| Consumer Price Index estimates are as per the 2016 Pre-Election Budget Update.<br>Salary costs have been calculated using applicable rates under the relevant Enterprise Bargaining Agreement, plus standard salary on-cost rates, excluding administration on-costs.                                        |

David Nicol

Under Treasurer

13 October 2016