

2024 Election Commitment – Canberra Liberals

Name of Commitment:	Health – Workplace culture	Reference Number: LIB066
Request Submitted by:	Elizabeth Lee MLA, Canberra Liberals	
Date Request Received:	11-Oct-24	
Additional Information Requested (details and date)	N/A	
Additional Information Received (details and date)	N/A	

Financial Implications					
Impact On:	2024-25 \$'000	2025-26 \$'000	2026-27 \$'000	2027-28 \$'000	TOTAL \$'000
Revenues ^(a)	0.0	0.0	0.0	0.0	0.0
Expenses ^{(a)(b)}	0.0	-111.1	-113.9	-116.7	-341.7
- Employee Expenses	0.0	0.0	0.0	0.0	0.0
- Other Expenses	0.0	-111.1	-113.9	-116.7	-341.7
- Cost of Financing	0.0	0.0	0.0	0.0	0.0
Depreciation	0.0	0.0	0.0	0.0	0.0
Net Operating Balance	0.0	-111.1	-113.9	-116.7	-341.7
Capital Requirement	0.0	0.0	0.0	0.0	0.0
Cash Surplus/Deficit	0.0	-111.1	-113.9	-116.7	-341.7
(a) A negative number indicates a decrease in revenue or an increase in expenses.					
(b) Excludes depreciation					

Other Information
Costing Methodology Used:
- Costing Technique:
The costing is for an annual workforce survey of Canberra Health Services (CHS) staff, for four years, commencing from 2025-26.
- Proposal Parameters:
• Indexation has been applied at the Consumer Index Price rate as per the 2024 Standard Costing Parameters.
Caveats or qualifications to the costing:
N/A

Other Comments:

The funding contained in the costing request is based on CHS Culture Surveys – People and Culture contract (contract number 2022072701, accessible on the Tenders ACT website). Canberra Health Services has advised that this contract was for two surveys. The first was a Pulse Survey conducted at the end of 2022 prior to the North Canberra Hospital transition. The second, which is relevant to this costing, was a whole-of-directorate Workplace Culture Survey conducted in November 2023 at a cost of \$105,000. This survey, which included both North Canberra Hospital and Claire Holland House, forms the basis of the Treasury costing.

Treasury's costing differs from that submitted as it only incorporates the Workplace Culture Survey intended by the costing request.

- Statistical Data Used:

Treasury and CHS estimates.



Stuart Hocking PSM
Under Treasurer
17 October 2024