



**ACT**  
Government

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Chief Minister, Treasury and  
Economic Development

# Share Voting Activity

## 1 July 2020 to 30 June 2021

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

**Publication Date:** July 2021

**Produced By:** Asset Liability Management, Economic and Financial Group, Chief Minister, Treasury and Economic Development Directorate

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

**Table 1 – Antitakeover Related**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adjourn Meeting	19	19	18	1	0	0	0	0	0	0	18	1	19	0
M0615 Adopt, Renew or Amend NOL Rights Plan (NOL Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	7	7	3	4	0	0	0	0	0	0	3	4	7	0
Allow Board to Use All Outstanding Capital Authorizations in the Event of a Public Tender Offer or Share Exchange Offer	1	5	0	5	0	0	0	0	0	0	0	5	5	0
Amend Right to Call Special Meeting	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Modification in Share Ownership Disclosure Threshold	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	2	0	2	0	0	0	0	0	0	0	2	2	0
Authorize the Company to Call EGM with Two Weeks Notice	73	73	69	1	0	0	3	0	0	0	69	1	70	0
Provide Right to Act by Written Consent	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Provide Right to Call Special Meeting	9	9	8	1	0	0	0	0	0	0	8	1	9	0
Reduce Supermajority Vote Requirement	23	32	32	0	0	0	0	0	0	0	32	0	32	0
Remove Double-Voting Rights for Long-Term Registered Shareholders	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Renew Partial Takeover Provision	27	27	27	0	0	0	0	0	0	0	27	0	27	0

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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Require Advance Notice for Shareholder Proposals/Nominations	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Totals for Antitakeover Related:</b>	<b>168</b>	<b>189</b>	<b>170</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>170</b>	<b>16</b>	<b>186</b>	<b>0</b>

**Table 2 – Capitalization**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt/Amend Dividend Reinvestment Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Equity-Related	15	18	17	1	0	0	0	0	0	0	17	1	18	0
Amend Articles/Charter to Reflect Changes in Capital	12	13	13	0	0	0	0	0	0	0	13	0	13	0
Approve Cancellation of Capital Authorization	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Capital Raising	3	3	3	0	0	0	0	0	0	0	3	0	3	0
M0391 Approve Change-of-Control Clause	3	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Increase in Borrowing Powers	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	156	162	151	8	0	0	3	0	0	0	151	8	159	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	212	279	235	34	0	0	10	0	0	0	235	34	269	0
Approve Issuance of Securities Convertible into Debt	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Issuance of Shares for a Private Placement	33	37	29	8	0	0	0	0	0	0	29	8	37	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Issuance of Warrants/Convertible Debentures	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Reduction in Share Capital	110	113	111	1	0	0	1	0	0	0	111	1	112	0
Approve Reduction/Cancellation of Share Premium Account	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Approve Reverse Stock Split	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Shares Issued for a Private Placement to a Director or Executive	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Stock Split	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Approve/Amend Conversion of Securities	11	21	21	0	0	0	0	0	0	0	21	0	21	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	32	33	26	7	0	0	0	0	0	0	26	7	33	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	12	12	8	4	0	0	0	0	0	0	8	4	12	0
Authorize Capital Increase for Future Share Exchange Offers	14	15	10	5	0	0	0	0	0	0	10	5	15	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	38	38	32	6	0	0	0	0	0	0	32	6	38	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	39	39	38	0	0	0	1	0	0	0	38	0	38	0
Authorize Directed Share Repurchase Program	4	5	3	1	0	0	1	0	0	0	3	1	4	0
Authorize Issuance of Bonds/Debentures	4	4	4	0	0	0	0	0	0	0	4	0	4	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities	3	4	2	2	0	0	0	0	0	0	2	2	4	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	57	58	50	7	0	0	1	0	0	0	50	7	57	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	36	37	31	3	0	0	3	0	0	0	31	3	34	0
Authorize New Class of Preferred Stock	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Authorize Reissuance of Repurchased Shares	32	32	15	15	0	0	2	0	0	0	15	15	30	0
Authorize Repurchase of Debt Instruments and Reissuance of Repurchased Debt Instruments	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program	284	290	272	13	0	0	5	0	0	0	272	13	285	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	47	48	41	1	0	0	6	0	0	0	41	1	42	0
Authorize Use of Financial Derivatives	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Authorize a New Class of Common Stock	1	1	0	1	0	0	0	0	0	0	0	1	1	0

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Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Company Specific - Equity Related	15	24	22	1	0	0	1	0	0	0	22	1	23	0
Eliminate Class of Preferred Stock	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Eliminate Preemptive Rights	21	23	21	2	0	0	0	0	0	0	21	2	23	0
Increase Authorized Common Stock	10	10	9	1	0	0	0	0	0	0	9	1	10	0
Increase Authorized Preferred Stock	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Ratify Past Issuance of Shares	31	33	31	2	0	0	0	0	0	0	31	2	33	0
Set Global Limit for Capital Increase to Result From All Issuance Requests	12	12	12	0	0	0	0	0	0	0	12	0	12	0
<b>Totals for Capitalization :</b>	<b>489</b>	<b>1419</b>	<b>1260</b>	<b>124</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1260</b>	<b>124</b>	<b>1384</b>	<b>0</b>

**Table 3 – Directors Related**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Adopt Majority Voting for Uncontested Election of Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles Board-Related	46	68	66	1	0	0	1	0	0	0	66	1	67	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	38	40	39	1	0	0	0	0	0	0	39	1	40	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	113	183	166	17	0	0	0	0	0	0	166	17	183	0
Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Decrease in Size of Board	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Director/Officer Liability and Indemnification	8	9	9	0	0	0	0	0	0	0	9	0	9	0

**Meeting-Level Statistical Issues Summary Report**  
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Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Approve Discharge -- Other	8	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Discharge of Auditors	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Approve Discharge of Board and President	94	477	475	2	0	0	0	0	0	0	475	2	477	0
Approve Discharge of Directors and Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Management Board	128	181	177	0	1	0	3	0	0	0	178	0	178	0
Approve Discharge of Management and Supervisory Board	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Discharge of Supervisory Board	95	249	247	0	0	0	2	0	0	0	247	0	247	0
Approve Executive Appointment	16	21	21	0	0	0	0	0	0	0	21	0	21	0
Approve Increase in Size of Board	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Approve Remuneration of Directors and/or Committee Members	208	226	202	5	0	0	19	0	0	0	202	5	207	0
Approve the Spill Resolution	13	13	0	13	0	0	0	0	0	0	13	0	13	0
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company Specific--Board-Related	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Declassify the Board of Directors	9	9	9	0	0	0	0	0	0	0	9	0	9	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	11	11	0	11	0	0	0	0	0	0	11	0	11	0
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	5	7	7	0	0	0	0	0	0	0	7	0	7	0
Elect Alternate/Deputy Directors	19	23	21	0	0	0	2	0	0	0	21	0	21	0
Elect Board Chairman/Vice-Chairman	45	46	30	14	1	0	1	0	0	0	30	15	45	0

**Meeting-Level Statistical Issues Summary Report**  
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Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Elect Director	1472	11276	10588	440	22	158	68	0	0	0	10588	620	11207	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4	24	16	0	8	0	0	0	0	0	16	8	24	0
Elect Directors (Bundled)	25	27	13	11	0	0	3	0	0	0	13	11	24	0
Elect Directors (Bundled) and Approve Their Remuneration	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Members and Deputy Members of Corporate Assembly and/or Committee of Representatives	1	13	0	0	0	0	13	0	0	0	0	0	0	0
Elect Representative of Employee Shareholders to the Board	9	16	9	7	0	0	0	0	0	0	16	0	16	0
Elect Subsidiary Director	1	15	15	0	0	0	0	0	0	0	15	0	15	0
Elect Supervisory Board Member	83	235	190	42	0	0	3	0	0	0	190	42	232	0
Elect Supervisory Board Members (Bundled)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Eliminate Cumulative Voting	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Establish Range for Board Size	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Fix Board Terms for Directors	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Fix Number of Directors and/or Auditors	63	84	84	0	0	0	0	0	0	0	84	0	84	0
Indicate Personal Interest in Proposed Agenda Item	11	11	0	11	0	0	0	0	0	0	11	0	11	0
Indicate X as Independent Board Member	4	12	12	0	0	0	0	0	0	0	12	0	12	0
Provide Proxy Access Right	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Totals for Directors Related:</b>	<b>1639</b>	<b>13328</b>	<b>12445</b>	<b>578</b>	<b>32</b>	<b>158</b>	<b>115</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12488</b>	<b>725</b>	<b>13213</b>	<b>0</b>



**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

**Table 4 – Non-Salary Compensation**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Advisory Vote on Golden Parachutes	10	10	5	5	0	0	0	0	0	0	5	5	10	0
Advisory Vote on Say on Pay Frequency	37	37	0	0	0	0	0	37	0	0	29	8	37	0
Advisory Vote on Golden Parachutes	10	10	5	5	0	0	0	0	0	0	5	5	10	0
Advisory Vote on Say on Pay Frequency	37	37	0	0	0	0	0	37	0	0	29	8	37	0
Advisory Vote to Ratify Named Executive Officers' Compensation	1167	1350	1129	216	1	0	4	0	0	0	1130	216	1346	0
Amend Articles/Charter Compensation-Related	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Amend Executive Share Option Plan	9	9	7	2	0	0	0	0	0	0	7	2	9	0
Amend Non-Employee Director Omnibus Stock Plan	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Amend Non-Employee Director Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Amend Omnibus Stock Plan	69	69	63	6	0	0	0	0	0	0	63	6	69	0
Amend Qualified Employee Stock Purchase Plan	26	26	26	0	0	0	0	0	0	0	26	0	26	0
Amend Restricted Stock Plan	16	16	10	6	0	0	0	0	0	0	10	6	16	0
Approve Alternative Equity Plan Financing	3	3	0	3	0	0	0	0	0	0	0	3	3	0
Approve Annual Bonus Payment for Directors and Statutory Auditors	19	19	19	0	0	0	0	0	0	0	19	0	19	0
Approve Equity Plan Financing	24	43	37	2	0	0	4	0	0	0	37	2	39	0
Approve Executive Share Option Plan	39	41	30	11	0	0	0	0	0	0	30	11	41	0

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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Increase in Aggregate Compensation Ceiling for Directors	46	48	43	4	0	0	1	0	0	0	44	3	47	0
Approve Increase in Aggregate Compensation Ceiling for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Approve Non-Employee Director Omnibus Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Non-Employee Director Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	59	59	56	3	0	0	0	0	0	0	57	2	59	0
Approve Outside Director Stock Awards/Options in Lieu of Cash	9	20	20	0	0	0	0	0	0	0	20	0	20	0
Approve Qualified Employee Stock Purchase Plan	78	97	97	0	0	0	0	0	0	0	97	0	97	0
Approve Remuneration Policy	242	380	309	60	0	0	11	0	0	0	309	60	369	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	38	63	54	5	2	0	2	0	0	0	56	5	61	0
Approve Restricted Stock Plan	142	152	122	30	0	0	0	0	0	0	122	30	152	0
Approve Retirement Bonuses for Directors	7	7	5	2	0	0	0	0	0	0	5	2	7	0
Approve Retirement Bonuses for Directors and Statutory Auditors	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Retirement Bonuses for Statutory Auditors	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Share Plan Grant	174	244	195	49	0	0	0	0	0	0	195	49	244	0
Approve Stock Option Plan Grants	20	27	10	17	0	0	0	0	0	0	11	16	27	0

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Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Approve Stock/Cash Award to Executive	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Supervisory Board Remuneration Policy	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve or Amend Option Plan for Overseas Employees	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	10	11	9	2	0	0	0	0	0	0	9	2	11	0
Approve/Amend All Employee Share Schemes	11	12	12	0	0	0	0	0	0	0	12	0	12	0
Approve/Amend Bundled Remuneration Plans	20	21	17	4	0	0	0	0	0	0	17	4	21	0
Approve/Amend Deferred Share Bonus Plan	10	12	12	0	0	0	0	0	0	0	12	0	12	0
Approve/Amend Employment Agreements	3	4	3	1	0	0	0	0	0	0	3	1	4	0
Approve/Amend Executive Incentive Bonus Plan	8	10	10	0	0	0	0	0	0	0	10	0	10	0
Approve/Amend Non-Employee Director Deferred Share Unit Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Stock-for-Salary/Bonus Plan	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Company-Specific Compensation-Related	13	20	13	7	0	0	0	0	0	0	13	7	20	0
Fix Maximum Variable Compensation Ratio	7	7	7	0	0	0	0	0	0	0	7	0	7	0
<b>Totals for Non-Salary Comp.:</b>	<b>1402</b>	<b>2865</b>	<b>2366</b>	<b>437</b>	<b>3</b>	<b>0</b>	<b>22</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>2401</b>	<b>442</b>	<b>2843</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

**Table 5 – Preferred / Bondholder**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	11	11	0	11	0	0	0	0	0	0	11	0	11	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	11	11	0	11	0	0	0	0	0	0	11	0	11	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	11	11	0	11	0	0	0	0	0	0	11	0	11	0
<b>Totals for Preferred/Bondholder:</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>

**Table 6 – Reorganization and Mergers**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Acquire Certain Assets of Another Company	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles to: (Japan)	64	65	57	8	0	0	0	0	0	0	57	8	65	0
Amend Articles/Bylaws/Charter -- Organization-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Accounting Treatment of Merger, Absorption, or Similar Transaction	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	37	46	44	1	0	0	1	0	0	0	44	1	45	0
Approve Affiliation Agreements with Subsidiaries	12	15	15	0	0	0	0	0	0	0	15	0	15	0
Approve Exchange of Debt for Equity	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Formation of Holding Company	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Merger Agreement	20	20	19	0	0	0	1	0	0	0	19	0	19	0
Approve Merger by Absorption	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Pledging of Assets for Debt	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Reorganization/Restructuring Plan	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Sale of Company Assets	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Scheme of Arrangement	9	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Spin-Off Agreement	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Approve Squeeze-Out of Minority Shareholders by the Majority Shareholder	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Transaction with a Related Party	19	39	35	4	0	0	0	0	0	0	35	4	39	0
Change Jurisdiction of Incorporation	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Change of Corporate Form	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Company Specific Organization Related	4	4	4	0	0	0	0	0	0	0	4	0	4	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Waive Requirement for Mandatory Offer to All Shareholders	3	3	2	0	0	0	1	0	0	0	2	0	2	0
<b>Totals for Reorg. and Mergers:</b>	<b>184</b>	<b>237</b>	<b>220</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>220</b>	<b>14</b>	<b>234</b>	<b>0</b>

**Table 7 – Routine / Business**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Accept Consolidated Financial Statements and Statutory Reports	98	98	97	1	0	0	0	0	0	0	97	1	98	0
Accept Financial Statements and Statutory Reports	364	366	357	2	0	0	7	0	0	0	357	2	359	0
Acknowledge Proper Convening of Meeting	54	54	54	0	0	0	0	0	0	0	54	0	54	0
Adopt New Articles of Association/Charter	66	67	54	13	0	0	0	0	0	0	54	13	67	0
Allow Electronic Distribution of Company Communications	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Articles/Bylaws/Charter -- Non-Routine	129	164	135	27	0	0	2	0	0	0	135	27	162	0
Amend Articles/Bylaws/Charter -- Routine	41	52	47	5	0	0	0	0	0	0	47	5	52	0
M0135 Amend Corporate Purpose	9	9	9	0	0	0	0	0	0	0	9	0	9	0
Appoint Appraiser/Special Auditor/Liquidator	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Appoint Auditors and Deputy Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Appoint Censor(s)	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Approve Allocation of Income and Dividends	448	449	447	0	0	0	2	0	0	0	447	0	447	0
Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	130	130	129	1	0	0	0	0	0	0	129	1	130	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Charitable Donations	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Dividends	133	134	131	0	0	0	3	0	0	0	131	0	131	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	26	26	20	0	0	0	6	0	0	0	20	0	20	0
Approve Listing of Shares on a Secondary Exchange	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Minutes of Previous Meeting	63	63	52	0	0	0	11	0	0	0	52	0	52	0
Approve Political Donations	57	57	56	0	0	0	1	0	0	0	56	0	56	0
Approve Publication of Information in English	4	7	7	0	0	0	0	0	0	0	7	0	7	0
Approve Remuneration of Directors and Auditors	8	8	7	0	0	0	1	0	0	0	7	0	7	0
Approve Special Auditors' Report Regarding Related-Party Transactions	48	48	39	9	0	0	0	0	0	0	39	9	48	0
Approve Special/Interim Dividends	22	22	17	0	1	0	4	0	0	0	18	0	18	0
Approve Standard Accounting Transfers	8	10	10	0	0	0	0	0	0	0	10	0	10	0
Approve Stock Dividend Program	19	22	22	0	0	0	0	0	0	0	22	0	22	0
Approve Treatment of Net Loss	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Regulations on General Meetings	11	30	30	0	0	0	0	0	0	0	30	0	30	0
Authorize Board to Fix Remuneration of External Auditor(s)	145	145	134	0	0	0	11	0	0	0	134	0	134	0
Authorize Board to Ratify and Execute Approved Resolutions	30	34	34	0	0	0	0	0	0	0	34	0	34	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Authorize Filing of Required Documents/Other Formalities	86	87	87	0	0	0	0	0	0	0	87	0	87	0
Change Company Name	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Change Location of Registered Office/Headquarters	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	59	88	82	0	0	0	6	0	0	0	82	0	82	0
Designate X as Independent Proxy	38	38	37	0	0	0	1	0	0	0	37	0	37	0
Discuss/Approve Company's Corporate Governance Structure/Statement	4	4	0	0	0	0	4	0	0	0	0	0	0	0
Elect Chairman of Meeting	62	62	53	0	0	0	9	0	0	0	53	0	53	0
Elect Member of Nominating Committee	16	33	20	0	0	0	13	0	0	0	20	0	20	0
Elect Member of Remuneration Committee	36	135	117	12	0	0	6	0	0	0	117	12	129	0
Elect Member of X Committee	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Miscellaneous Proposal: Company-Specific	8	8	7	0	0	0	1	0	0	0	7	0	7	0
Other Business	42	46	0	45	0	0	1	0	0	0	7	38	45	0
Prepare and Approve List of Shareholders	53	53	53	0	0	0	0	0	0	0	53	0	53	0
Ratify Alternate Auditor	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Ratify Auditors	884	914	907	2	0	0	5	0	0	0	907	2	909	0
Ratify Past Allocation of Income and Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Receive/Approve Report/Announcement	7	8	8	0	0	0	0	0	0	0	8	0	8	0
Receive/Approve Special Report	3	3	3	0	0	0	0	0	0	0	3	0	3	0
<b>Totals for Routine/Business:</b>	<b>1411</b>	<b>3510</b>	<b>3297</b>	<b>118</b>	<b>1</b>	<b>0</b>	<b>94</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3305</b>	<b>111</b>	<b>3416</b>	<b>0</b>



**Meeting-Level Statistical Issues Summary Report**  
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**Table 8 – Shareholder - Compensation**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt Policy on Bonus Banking	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Clawback of Incentive Payments	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Company-Specific--Compensation-Related	9	9	1	8	0	0	0	0	0	0	8	1	9	0
Increase Disclosure of Executive Compensation	2	5	5	0	0	0	0	0	0	0	1	4	5	0
Limit Executive Compensation	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Limit/Prohibit Accelerated Vesting of Awards	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Link Executive Pay to Social Criteria	7	7	7	0	0	0	0	0	0	0	0	7	7	0
Non-Employee Director Compensation	1	1	1	0	0	0	0	0	0	0	1	0	1	0
S0507 Report on Pay Disparity	4	4	0	4	0	0	0	0	0	0	4	0	4	0
<b>Totals for SH-Compensation:</b>	<b>29</b>	<b>33</b>	<b>19</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>17</b>	<b>33</b>	<b>0</b>

**Table 9 – Shareholder – Corporate Governance**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Amend Articles/Charter Equity-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Approve Recapitalization Plan for all Stock to Have One-vote per Share	7	7	7	0	0	0	0	0	0	0	0	7	7	0
Company-Specific--Governance-Related	17	19	2	17	0	0	0	0	0	0	16	3	19	0
Miscellaneous -- Equity Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Reduce Supermajority Vote Requirement	9	9	9	0	0	0	0	0	0	0	2	7	9	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Corp Governance:</b>	<b>33</b>	<b>38</b>	<b>19</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>18</b>	<b>38</b>	<b>0</b>

**Table 10 – Shareholder – Directors Related**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles Board-Related	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles/Bylaws/Charter - Call Special Meetings	20	20	19	1	0	0	0	0	0	0	2	18	20	0
Amend Articles/Bylaws/Charter - Removal of Directors	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Proxy Access Right	20	20	20	0	0	0	0	0	0	0	0	20	20	0
Amend Vote Requirements to Amend Articles/Bylaws/Charter	4	4	4	0	0	0	0	0	0	0	1	3	4	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	5	12	6	6	0	0	0	0	0	0	12	0	12	0
Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	2	4	3	1	0	0	0	0	0	0	4	0	4	0
Board Diversity	4	4	0	4	0	0	0	0	0	0	4	0	4	0
Company-Specific Board-Related	14	14	4	10	0	0	0	0	0	0	13	1	14	0
Declassify the Board of Directors	3	3	3	0	0	0	0	0	0	0	2	1	3	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	3	4	0	4	0	0	0	0	0	0	4	0	4	0
Elect Director (Dissident)	1	5	0	5	0	0	0	0	0	0	5	0	5	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Elect Supervisory Board Members (Bundled)	4	5	0	5	0	0	0	0	0	0	5	0	5	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	10	12	2	9	1	0	0	0	0	0	10	2	12	0
Elect a Shareholder-Nominee to the Supervisory Board	3	5	4	1	0	0	0	0	0	0	1	4	5	0
Provide Right to Act by Written Consent	58	58	55	3	0	0	0	0	0	0	3	55	58	0
Removal of Existing Board Directors	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Require Environmental/Social Issue Qualifications for Director Nominees	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Require Majority of Independent Directors on Board	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Require More Director Nominations Than Open Seats	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Require a Majority Vote for the Election of Directors	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Dirs' Related56-:</b>	<b>142</b>	<b>181</b>	<b>126</b>	<b>54</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>71</b>	<b>110</b>	<b>181</b>	<b>0</b>

**Table 11 – Shareholder– Social / Human Rights**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Human Rights Risk Assessment	5	5	5	0	0	0	0	0	0	0	0	5	5	0
Improve Human Rights Standards or Policies	2	2	2	0	0	0	0	0	0	0	0	2	2	0
<b>Totals for SH-Soc./Human Rights:</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

**Table 12 – Shareholder – General Economic Issues**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Mandatory Arbitration on Employment Related Claims	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Seek Sale of Company/Assets	1	1	0	1	0	0	0	0	0	0	1	0	1	0
<b>Totals for SH-Gen Econ Issues:</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>

**Table 13 – Shareholder – Health/Environment**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Climate Change Action	7	12	5	7	0	0	0	0	0	0	9	3	12	0
Community -Environment Impact	4	4	4	0	0	0	0	0	0	0	1	3	4	0
GHG Emissions	4	4	3	1	0	0	0	0	0	0	2	2	4	0
Phase Out Nuclear Facilities	3	15	0	15	0	0	0	0	0	0	15	0	15	0
Prepare Report on Health Care Reform	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Prepare Tobacco-Related Report	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Product Toxicity and Safety	3	4	4	0	0	0	0	0	0	0	0	4	4	0
Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	5	5	5	0	0	0	0	0	0	0	2	3	5	0
Recycling	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Renewable Energy	2	3	0	3	0	0	0	0	0	0	3	0	3	0
Report on Climate Change	18	18	18	0	0	0	0	0	0	0	1	17	18	0
Report on Environmental Policies	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Report on Sustainability	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Review Drug Pricing or Distribution	3	3	3	0	0	0	0	0	0	0	0	3	3	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Weapons - Related	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Health/Environ. :</b>	<b>48</b>	<b>75</b>	<b>48</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>39</b>	<b>75</b>	<b>0</b>

**Table 14 – Shareholder – Other / Miscellaneous**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Animal Welfare	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Charitable Contributions	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Company-Specific -- Shareholder Miscellaneous	3	3	0	3	0	0	0	0	0	0	3	0	3	0
Gender Pay Gap	5	5	5	0	0	0	0	0	0	0	0	5	5	0
Income Inequality	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Labor Issues - Discrimination and Miscellaneous	11	12	12	0	0	0	0	0	0	0	1	11	12	0
Political Contributions Disclosure	18	18	17	1	0	0	0	0	0	0	1	17	18	0
Political Lobbying Disclosure	17	17	17	0	0	0	0	0	0	0	0	17	17	0
Report on EEO	8	10	10	0	0	0	0	0	0	0	1	9	10	0
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Other/misc. :</b>	<b>56</b>	<b>70</b>	<b>62</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>60</b>	<b>70</b>	<b>0</b>

**Table 15 – Social Proposal**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Adopt a Policy on Ideological Board Diversity	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Miscellaneous -- Environmental & Social Counterproposal	3	3	0	3	0	0	0	0	0	0	3	0	3	0
Miscellaneous Proposal -- Environmental & Social	14	19	17	2	0	0	0	0	0	0	3	16	19	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 30/06/2021**

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Totals for Social Proposal:	18	23	17	6	0	0	0	0	0	0	7	16	23	0

**Table 16 – Totals for the Report**

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Totals for the report	1784	22156	20161	1489	37	158	274	37	0	0	20134	1748	21882	0