

Request for Costing an Election Commitment

Name of policy proposal:	Independent Public Service Commissioner (3 August 2016)
Person requesting costing:	Alistair Coe MLA, Shadow Treasurer
Date of request:	12 October 2016
Summary of proposal:	The Canberra Liberals will appoint a full-time dedicated Public Service Commissioner
Issue the proposal will address:	Restore integrity to the ACT public service

What are the key assumptions that have been made in the proposal?

Note: The costing will developed on the basis of information and assumptions provided in the costing request. The professional judgment of the Under Treasurer will determine whether these assumptions are adopted in the costing of the proposal.

- The Salary of the Commissioner has been based off the remuneration of the Victims of Crime Commissioner as per Determination 4 of 2016.
- Salary on-costs have been calculated as 4% for long service leave, 1.18% for workers compensation (rate for Chief Minister's Directorate as per Treasury advice), \$17,295 administrative overhead and 16% superannuation as per Determination 4 of 2016 (does not include allowances).
- It is expected that the Commissioner will be supported by two staff, a SOG C and an Executive Assistant at the ASO 5/6 level.
- Funding for these staff has not been provided as staff will be transferred from the Workforce Capability and Governance Branch in the Chief Minister's Directorate.
- \$25,000 has been allocated in 2017-18 for the Commissioner to undertake internal advertising and other related activities.
- Any other resources currently provided to support the part-time Commissioner will be transferred.

What are the estimated revenue and operating costs each year (if available) and what are the capital requirements for this proposal and estimated costs each year (if available)?

	2016-17	2017-18	2018-19	2019-20	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue^(a)					
Expenses^(a)	0	-275	-255	-260	-790
Capital					
Depreciation					

(a) A negative number indicates a decrease in revenue or an increase in expenses. The expenses row does not include depreciation costs.

Has any specific information or data been utilised in generating the proposal?

Yes. ACT Remuneration Tribunal Determination 4 of 2016, Full-Time Statutory Office Holders was used.

Where relevant, is funding for the proposal to be demand driven or a capped amount?
Capped.
Will third parties, for instance the Commonwealth or other State/Territories, have a role in funding or delivering the proposal? Does the proposal provide additional funding to, or redirect, any existing Commonwealth/State or Territory funding arrangements (for example, does an education proposal add to or redirect NERA funding)?
No.
Will funding/the cost require indexation?
Yes. Funding for the Commissioner has been indexed at 2.5% as per Treasury advice.
Who will administer the proposal?
The Chief Minister's Directorate.
How will the proposal be administered?
The Chief Minister's Directorate will be responsible for the establishment of the new Commissioner's office including the recruitment and transfer of staff process.
Is the proposal part of a broader package?
Yes. This proposal forms part of a broader integrity package.
Has an allowance been made for expenses necessary to support the implementation of this proposal?
– If no, will the government agency be expected to absorb expenses associated with this proposal? – If yes, please specify the key assumptions.
No. As this function currently sits within the Chief Minister's Directorate, recruitment of the new Commissioner and the transfer of resources is considered business as usual.
Will the proposal generate savings or offsets?
No.
Has the proposal been previously costed by an external (third) party? Will a copy of this material, including any assumptions, be made available to Treasury?
No, however Treasury costed a similar proposal in 2012.
What are the community impacts associated with the proposal? Who and how many people will be affected?
n/a
Are there any transitional considerations associated with implementation of the proposal? If so, how will they be managed?
n/a
What is the intended implementation date of the proposal?
1 July 2017.
When is the proposal expected to be fully operational? Please provide details such as the start and end dates, the level of commitment during each period etc?
Recruitment of the Commissioner will begin in late 2016 with the appointment effective 1 July

2017.

Will the proposal cease, and if so, when?

The appointment is ongoing.

Is there any additional information relevant to this proposal?

No.