

# Share Voting Activity 1 July 2023 to 30 September 2023

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

Publication Date: October 2023

Produced By: Investments and Borrowings, Chief Minister, Treasury and Economic Development Directorate

Table 1 - Audit Related

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Ratify Auditors	52	55	55	0	0	0	0	0	0	0	55	0	55	0
Authorize Board to Fix Remuneration of External	24	24	24	0	0	0	0	0	0	0	24	0	24	0
Auditor(s)														

Approve Auditors and Authorize	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Board to Fix Their Remuneration														
Totals for Audit Related:	70	93	93	0	0	0	0	0	0	0	93	0	93	0

#### Table 2 – Capitalization

Table 2 – Capitalization														
Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management		· ·												
Approve Capital Raising	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Issuance of	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Warrants/Convertible Debentures														
Authorize Share Repurchase	27	27	26	1	0	0	0	0	0	0	26	1	27	0
Program														
Approve Issuance of Shares for a Private Placement	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Shares Issued for a Private Placement to a Director or Executive	2	14	14	0	0	0	0	0	0	0	14	0	14	0
Authorize Capitalization of Reserves for Bonus Issue or	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Increase in Par Value Authorize Issuance of Equity or Equity- Linked Securities with Preemptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0
g.res			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Issuance of Equity or	24	41	41	0	0	0	0	0	0	0	41	0	41	0
Equity-Linked Securities without Pre-emptive Rights														
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0	0	0	0	1	0	1	0

Authorize Share Repurchase Program and Reissuance of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Repurchased Shares														
Ratify Past Issuance of Shares	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Capital Increase for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Future Share Exchange Offers														
Authorize Reissuance of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Repurchased Shares														
Approve Reduction in Share Capital	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Issuance of Equity or Equity- Linked Securities with or without Pre- emptive Rights	26	26	26	0	0	0	0	0	0	0	26	0	26	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Pre-emptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Capitalization:	40	131	130	1	0	0	0	0	0	0	130	1	131	0

Table 3 – Company Articles

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Management														
Amend Articles/Bylaws/Charter Routine	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Adopt New Articles of Association/Charter	4	4	2	2	0	0	0	0	0	0	2	2	4	0

Amend Articles/Bylaws/Charter Non-Routine	6	12	12	0	0	0	0	0	0	0	12	0	12	0
Amend Articles Board-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles to: (Japan)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Compensation-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Company Articles:	11	22	20	2	0	0	0	0	0	0	20	2	22	0

Table 4 – Compensation

Action	Me	etings	Proposals	Vo	otes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management																
Approve Remuneration of Directors Members	8	8	8	0		0 0	0	0	0	0	8	0	8	0 and/or	Committee	
Approve Restricted Stock Plan		6	6		6	0	0	0	0	0	0	0	6	0	6	0
Amend Restricted Stock Plan		1	1		1	0	0	0	0	0	0	0	1	0	1	0
Approve Qualified Employee Stock Purchase Plan		3	4		4	0	0	0	0	0	0	0	4	0	4	0
Amend Qualified Employee Stock Purchase Plan		2	2		2	0	0	0	0	0	0	0	2	0	2	0
Approve Non-Qualified Employee Stock Purchase Plan		1	1		1	0	0	0	0	0	0	0	1	0	1	0
				V	otes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Me	etings	Proposals		For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Omnibus Stock Plan		5	5		5	0	0	0	0	0	0	0	5	0	5	0
Amend Omnibus Stock Plan		2	2		0	2	0	0	0	0	0	0	0	2	2	0
Approve/Amend Executive Incentive Bonus Plan		1	1		1	0	0	0	0	0	0	0	1	0	1	0

Approve Equity Plan Financing	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Remuneration of	3	4	1	3	0	0	0	0	0	0	1	3	4	0
Executive Directors and/or Non-														
Executive Directors														
Advisory Vote to Ratify Named	67	70	60	10	0	0	0	0	0	0	61	9	70	0
<b>Executive Officers' Compensation</b>														
Advisory Vote on Say on Pay	20	20	0	0	0	0	0	20	0	0	20	0	20	0
Frequency														
Approve/Amend All Employee	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Share Schemes														
Approve Stock Option Plan Grants	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve/Amend Stock-for-	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Salary/Bonus Plan														
Approve/Amend Employment	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Agreements														
Approve or Amend Severance	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Agreements/Change-in-Control														
Agreements														
Grant Equity Award to Third Party	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Remuneration Policy	12	15	13	2	0	0	0	0	0	0	13	2	15	0
Approve Increase in Aggregate	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Compensation Ceiling for Directors														
Approve Share Plan Grant	12	16	14	2	0	0	0	0	0	0	14	2	16	0
Remuneration-Related	2	2	2	0	0	0	0	0	0	0	2	0	2	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Shareholder														
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	3	3	0	3	0	0	0	0	0	0	3	0	3	0

Clawback of Incentive Payments	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for Compensation:	80	176	132	24	0	0	0	20	0	0	155	21	176	0

#### **Table 5 – Corporate Governance**

			Votes	Votes	Votes	Votes					With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	Mgmt.	Mgmt.	Policy	Policy
Shareholder														
Amend Articles/Bylaws/Charter - Call Special Meetings	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Totals for Corporate Governance:	3	3	3	0	0	0	0	0	0	0	0	3	3	0

#### Table 6 - Director Election

			Votes	Votes	Votes	Votes					With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	Mgmt.	Mgmt.	Policy	Policy
Management														
Elect Director	80	616	588	20	0	8	0	0	0	0	588	28	616	0
Elect Supervisory Board Member	1	4	2	2	0	0	0	0	0	0	2	2	4	0
Elect Director (Not Cumulative Voting but more candidates than board seats)	2	12	8	1	3	0	0	0	0	0	8	4	12	0
<b>Totals for Director Election:</b>	83	632	598	23	3	8	0	0	0	0	598	34	632	0

#### Table 7 - Director Related

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Elect Member of Remuneration	2	9	8	1	0	0	0	0	0	0	8	1	9	0
Committee														

Fix Number of Directors and/or Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Issue Updated Indemnification, Liability and Exculpation	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Agreements for Directors Approve Discharge of Management Board (Bundled)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Supervisory Board (Bundled)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Board and President (Bundled)	5	6	6	0	0	0	0	0	0	0	6	0	6	0
Elect Board Chairman/Vice- Chairman	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Executive Appointment	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Director Related:	10	23	22	1	0	0	0	0	0	0	22	1	23	0

#### Table 8- Environmental & Social Blended:

Action	Meetin	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for E&S Blended: 1	1 1	0	0	0 0	0	0	0	1	0	1	0 Table	e 9– Environ	mental:	
			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Reporting on Climate Transition Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholder														
Report on Climate Change	1	2	2	0	0	0	0	0	0	0	0	2	2	0

Totals for Environmental:	4	6	6	0	0	0	0	0	0	0	1	5	6	0
Recycling	1	1	1	0	0	0	0	0	0	0	0	1	1	0
GHG Emissions	2	2	2	0	0	0	0	0	0	0	0	2	2	0

#### Table 10- Miscellaneous:

			Votes	Votes	Votes	Votes					With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	Mgmt.	Mgmt.	Policy	Policy
Management														
Company Specific - Equity Related	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Company Specific Organization Related	2	8	8	0	0	0	0	0	0	0	8	0	8	0
<b>Totals for Miscellaneous:</b>	4	12	12	0	0	0	0	0	0	0	12	0	12	0

#### Table 11- No Research:

Action	Meetiı	nge	Proposals	V	otes For	Votes Against		otes tain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management	Wieetii	igs	гторозаіз		101	Agamst	ADS	taiii	Withinola	DIVV	1111	2 11.3	3 11.3	ivigiiit.	wigiiit.	Folicy	Folicy
If you are an Interest Holder as Securities Law, 1968, vote FOR.	5	5	0	5		0 (	0	0	0	0	0	5	0	5	0 defined	d in Section	1 of the
Otherwise, vote against.  If you are a Senior Officer as		5	5	V	0 otes	5 <b>Votes</b>	Vo	0 otes	0 <b>Votes</b>	0 <b>DNV</b>	0 <b>1 YR</b>	0 <b>2 YRS</b>	0 <b>3 YRS</b>	5 <b>With</b>	0 <b>Against</b>	5 <b>With</b>	0 <b>Against</b>
Action	Meeti	ngs	Proposals		For	Against	Abs	tain	Withhold					Mgmt.	Mgmt.	Policy	Policy

defined in Section 37(D) of the	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Securities Law, 1968, vote FOR.														
Otherwise, vote against.														
If you are an Institutional Investor as														
defined in Regulation 1 of the														
Supervision Financial Services														
Regulations 2009 or a Manager of a														
Joint Investment Trust Fund as														
defined in the Joint Investment Trust														
Law, 1994, vote FOR.														
Otherwise, vote against.														
Indicate That You Do Not Have	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Personal Interest in Proposed														
Agenda Item														
Indicate Personal Interest in	6	6	0	6	0	0	0	0	0	0	6	0	6	0
Proposed Agenda Item														
Totals for No Research:	7	22	1	21	0	0	0	0	0	0	22	0	22	0

Table 12- Non-Routine Business:

				Votes	Votes	Votes	Votes					With	Against	With	Against
Action	Mee	tings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	Mgmt.	Mgmt.	Policy	Policy
Management															
Approve Special Auditors' Report		2	2	1	1	0	0	0	0	0	0	1	1	2	0
Regarding Related-Party															
Transactions															
Approve Transaction with a Related		2	2	2	0	0	0	0	0	0	0	2	0	2	0
Party															
<b>Totals for Non-Routine Business:</b>	4	4	3	1	0 0	0	0	0	0	3	1	4	0 Table 1	3 – Routine	2
Business:															
				Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Mee	tings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy

Management														
Accept Consolidated Financial	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Statements and Statutory Reports														
Accept Financial Statements and	31	31	31	0	0	0	0	0	0	0	31	0	31	0
Statutory Reports														
Approve Dividends	18	18	18	0	0	0	0	0	0	0	18	0	18	0
Designate X as Independent Proxy	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Filing of Required	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Documents/Other Formalities														
Other Business	5	5	0	5	0	0	0	0	0	0	1	4	5	0
Approve Minutes of Previous	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Meeting														
Authorize Board to Ratify and	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Execute Approved Resolutions</b>														
Approve Allocation of Income and	10	10	10	0	0	0	0	0	0	0	10	0	10	0
Dividends														
Elect Chairman of Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Prepare and Approve List of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholders														
Acknowledge Proper Convening of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Meeting														
Approve Delisting of Shares from	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Stock Exchange	_	_		•										
Allow Shareholder Meetings to be	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Held in Virtual-Only Format	27	70	74	-	0	0	•	0	0	•	75	4	70	•
Totals for Routine Business:	37	79	74	5	0	U	U	0	0	0	75	4	79	0

Table 14 – Social:														
			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy

Management														
Approve Political Donations	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Shareholder														
Human Rights Risk Assessment	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Operations in High Risk Countries	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Miscellaneous Proposal - Social	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Prepare Report on Health Care Reform	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for Social:	18	19	19	0	0	0	0	0	0	0	14	5	19	0

Table 15- Strategic Transactions:

			Votes	Votes	Votes	Votes					With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	Mgmt.	Mgmt.	Policy	Policy
Management														
Change Jurisdiction of	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Incorporation														
Approve Scheme of Arrangement	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Acquisition OR Issue	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Shares in Connection with														
Acquisition														
Approve Sale of Company Assets	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Spin-Off Agreement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Pledging of Assets for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Debt														
Totals for Strategic Transactions: Table 16– Takeover Related:	14	15	15	0	0	0	0	0	0	0	15	0	15	0

Totals for the report:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Reduce Supermajority Vote Requirement	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Adjourn Meeting	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Provide Right to Call Special Meeting	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize the Company to Call EGM with Two Weeks' Notice	16	16	16	0	0	0	0	0	0	0	16	0	16	0
Totals for Takeover Related:	26	28	27	1	0	0	0	0	0	0	27	1	28	0
Table 17 – Totals for the Report			Votes	Votes	Votes	Votes					With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	Mgmt.	Mgmt.	Policy	Policy