

## Request for Costing an Election Commitment

Name of proposal:	Better Education Outcomes – Teacher Librarians
Person requesting costing:	Alistair Coe MLA
Date of request:	30 September 2020
Summary of proposal:	A Canberra Liberals Government will hire 50 new teacher librarians to ensure that every ACT Government school has a fully qualified teacher librarian on a full-time basis.
Issue the proposal will address:	This proposal will provide better support to students and schools as currently just 2 in 5 public schools have properly staffed libraries.

### What are the key assumptions that have been made in the proposal?

**Note:** The costing will be developed on the basis of information and assumptions provided in the costing request. The professional judgment of the Under Treasurer will determine whether these assumptions are adopted in the costing of the proposal.

The ACT Government will hire 50 additional teacher librarians for public schools. Schools with the most pressing need will be prioritised.

The costing assumes that the cost of a classroom teacher as provided with the Treasury parameters applies to teacher librarians, and is indexed at WPI.

Average staffing level in 2021-22 is 25, increasing to 50 from 2022-23.

What are the estimated revenue and operating costs each year (if available) and what are the capital requirements for this proposal and estimated costs each year (if available)?

	2020-21	2021-22	2022-23	2023-24	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Revenue<sup>(a)</sup></b>					
<b>Expenses<sup>(a)</sup></b>		-3,027.0	-6,175.2	-6,298.7	-15,500.9
<b>Capital</b>					
<b>Depreciation</b>					

(a) A negative number indicates a decrease in revenue or an increase in expenses. The expenses row does not include depreciation costs.

Has any specific information or data been utilised in generating the proposal?

Teacher librarians are classified as 'Classroom Teacher' under the [ACTPS Education and Training \(Teaching Staff\) Enterprise Agreement 2018-2022](#).

Where relevant, is funding for the proposal to be demand driven or a capped amount?

N/A

Will third parties, for instance the Commonwealth or other State/Territories, have a role in funding or delivering the proposal? Does the proposal provide additional funding to, or redirect, any existing Commonwealth/State or Territory funding arrangements?

N/A

Will funding/the cost require indexation?

Yes. WPI.

Who will administer the proposal?

The proposal will be administered by the Education Directorate.

How will the proposal be administered?

The Education Directorate will hire additional teacher librarians and allocate positions to schools based on need.

Is the proposal part of a broader package?

This proposal forms part of the Canberra Liberals Policy on Education.

Has an allowance been made for expenses necessary to support the implementation of this proposal?

- If no, will the government agency be expected to absorb expenses associated with this proposal?
- If yes, please specify the key assumptions.

The Education Directorate will absorb the administrative costs associated with this proposal.

Will the proposal generate savings or offsets?

N/A

Has the proposal been previously costed by an external (third) party? Will a copy of this material, including any assumptions, be made available to Treasury?
N/A
What are the community impacts associated with the proposal? Who and how many people will be affected?
Teacher librarians are uniquely skilled as curriculum leaders, information specialists and information service managers. Additional teacher librarians will provide critical support and education services for students and schools.
Are there any transitional considerations associated with implementation of the proposal? If so, how will they be managed?
Nil.
What is the intended implementation date of the proposal?
Start of the 2022 school year.
When is the proposal expected to be fully operational? Please provide details such as the start and end dates, the level of commitment during each period etc.
It is expected that the teacher librarians will be recruited during 2021 and commence at the start of the 2022 school year.
Will the proposal cease, and if so, when?
The proposal is ongoing.
Is there any additional information relevant to this proposal?
N/A