

Share Voting Activity 1 July 2022 to 30 June 2023

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

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Table 1 - Audit Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Ratify Auditors	880	913	903	3	0	0	7	0	0	0	903	3	906	0
Authorize Board to Fix	143	143	133	0	0	0	10	0	0	0	133	0	133	0
Remuneration of External Auditor(s)														
Approve Auditors and Authorize	103	103	103	0	0	0	0	0	0	0	103	0	103	0
Board to Fix Their Remuneration														
Ratify Alternate Auditor	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholder														
Appoint Alternate Internal	5	9	5	4	0	0	0	0	0	0	9	0	9	0
Statutory Auditor(s) [and Approve														
Auditor's/Auditors' Remuneration]														
Appoint Chairman of Internal	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Statutory Auditor(s) [and Approve														
His/Her Remuneration]														
Totals for Audit Related:	1009	1171	1147	7	0	0	17	0	0	0	1151	3	1154	0

Table 2 – Capitalization

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Increase Authorized Common Stock	10	10	9	1	0	0	0	0	0	0	9	1	10	0
Increase Authorized Preferred	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Stock														
Approve Stock Split	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Reverse Stock Split	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Conversion of Securities	10	20	18	0	0	0	2	0	0	0	18	0	18	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Issuance of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Warrants/Convertible Debentures														
Eliminate Pre-emptive Rights	26	29	27	2	0	0	0	0	0	0	27	2	29	0
Amend Votes Per Share of Existing Stock	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program	261	268	253	11	0	0	4	0	0	0	253	11	264	0
Approve Issuance of Shares for a Private Placement	29	30	25	5	0	0	0	0	0	0	25	5	30	0
Approve Shares Issued for a Private Placement to a Director or Executive	5	11	11	0	0	0	0	0	0	0	11	0	11	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	35	36	36	0	0	0	0	0	0	0	36	0	36	0
Authorize Issuance of Equity or Equity-Linked Securities with Pre- emptive Rights	39	39	35	4	0	0	0	0	0	0	35	4	39	0
Approve Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights	173	236	206	22	0	0	8	0	0	0	206	22	228	0
Approve Cancellation of Capital Authorization	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	32	32	27	5	0	0	0	0	0	0	27	5	32	0
Reduce Authorized Common and/or Preferred Stock	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	46	47	38	4	0	0	5	0	0	0	38	4	42	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Authorize Share Repurchase	8	8	4	0	0	0	4	0	0	0	4	0	4	0
Program and Cancellation of														
Repurchased Shares														
Authorize Directed Share	10	12	10	1	0	0	1	0	0	0	10	1	11	0
Repurchase Program														
Ratify Past Issuance of Shares	22	24	21	3	0	0	0	0	0	0	21	3	24	0
Authorize Issuance of Investment	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Certificates														
Authorize Issuance of	18	19	14	3	0	0	2	0	0	0	14	3	17	0
Warrants/Bonds with Warrants														
Attached/Convertible Bonds														
without Pre-emptive Rights														
Authorize Issuance of Equity Upon	4	5	3	2	0	0	0	0	0	0	3	2	5	0
Conversion of a Subsidiary's Equity-														
Linked Securities														
Authorize Capital Increase for	10	10	6	4	0	0	0	0	0	0	6	4	10	0
Future Share Exchange Offers														
Set Global Limit for Capital Increase	9	9	9	0	0	0	0	0	0	0	9	0	9	0
to Result from All Issuance														
Requests														
Authorize Reissuance of	25	25	15	10	0	0	0	0	0	0	15	10	25	0
Repurchased Shares														
Approve Reduction in Share Capital	99	103	101	0	0	0	2	0	0	0	101	0	101	0
Approve Reduction/Cancellation of	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Share Premium Account														
Approve Issuance of Equity or	161	170	158	10	0	0	2	0	0	0	158	10	168	0
Equity-Linked Securities with or														
without Pre-emptive Rights														
Approve Increase in Borrowing	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Powers														
Approve Issuance of Securities	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Convertible into Debt														

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Authorize Board to Set Issue Price	9	9	6	3	0	0	0	0	0	0	6	3	9	0
for 10 Percent of Issued Capital														
Pursuant to Issue Authority without														
Pre-emptive Rights														
Authorize Board to Increase Capital	23	23	19	4	0	0	0	0	0	0	19	4	23	0
in the Event of Demand Exceeding														
Amounts Submitted to Shareholder														
Vote Above														
Authorize Use of Financial	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Derivatives														
Approve Change-of-Control Clause	3	6	6	0	0	0	0	0	0	0	6	0	6	0
Authorize Repurchase of Debt	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Instruments and Reissuance of														
Repurchased Debt Instruments														
Totals for Capitalization:	411	1209	1084	95	0	0	30	0	0	0	1084	95	1179	0

Table 3 – Company Articles

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Management														
Amend Articles/Bylaws/Charter	20	24	24	0	0	0	0	0	0	0	24	0	24	0
Routine														
Adopt New Articles of	52	59	52	5	0	0	2	0	0	0	52	5	57	0
Association/Charter														
Amend Articles/Bylaws/Charter	76	98	72	21	0	0	5	0	0	0	72	21	93	0
Non-Routine														
Amend Articles Board-Related	75	100	99	1	0	0	0	0	0	0	99	1	100	0
Amend Articles/Charter to Reflect	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Changes in Capital														
Amend Articles/Charter Equity-	8	9	8	0	0	0	1	0	0	0	8	0	8	0
Related														

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Amend Articles/Bylaws/Charter Organization-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles to: (Japan)	51	51	47	4	0	0	0	0	0	0	47	4	51	0
Amend Articles/Charter Compensation-Related	13	13	13	0	0	0	0	0	0	0	13	0	13	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision Shareholder	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Amend Articles/Bylaws/Charter Non-Routine	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Amend Articles Board-Related	11	11	1	10	0	0	0	0	0	0	10	1	11	0
Totals for Company Articles:	252	379	324	47	0	0	8	0	0	0	338	33	371	0

Table 4 – Compensation

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve Remuneration of Directors and Auditors	12	12	10	1	0	0	1	0	0	0	10	1	11	0
Approve Remuneration of Directors and/or Committee Members	160	184	159	6	0	0	19	0	0	0	159	6	165	0
Approve Executive Share Option Plan	27	28	16	12	0	0	0	0	0	0	17	11	28	0
Amend Executive Share Option Plan	12	13	10	3	0	0	0	0	0	0	10	3	13	0
Approve Restricted Stock Plan	110	124	107	15	0	0	2	0	0	0	108	14	122	0
Amend Restricted Stock Plan	10	12	10	2	0	0	0	0	0	0	10	2	12	0
Approve Qualified Employee Stock Purchase Plan	60	82	81	1	0	0	0	0	0	0	82	0	82	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Amend Qualified Employee Stock Purchase Plan	20	20	20	0	0	0	0	0	0	0	20	0	20	0
Approve Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Bonus Matching Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	64	64	58	6	0	0	0	0	0	0	59	5	64	0
Amend Omnibus Stock Plan	73	75	61	13	0	0	1	0	0	0	61	13	74	0
Amend Share Appreciation Rights/Amend Phantom Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Executive Incentive Bonus Plan	12	14	13	1	0	0	0	0	0	0	13	1	14	0
Approve/Amend Deferred Share Bonus Plan	10	11	11	0	0	0	0	0	0	0	11	0	11	0
Approve/Amend Non-Employee Director Deferred Share Unit Plan	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Approve Stock/Cash Award to Executive	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Equity Plan Financing	29	62	53	5	0	0	4	0	0	0	53	5	58	0
Approve Alternative Equity Plan Financing	5	6	0	6	0	0	0	0	0	0	0	6	6	0
Approve Remuneration of Executive Directors and/or Non- Executive Directors	45	75	63	8	0	0	4	0	0	0	63	8	71	0
Advisory Vote to Ratify Named Executive Officers' Compensation	1202	1318	1126	178	0	0	14	0	0	0	1130	174	1304	0
Advisory Vote on Say on Pay Frequency	397	399	0	0	0	0	2	397	0	0	385	12	397	0
Approve/Amend All Employee Share Schemes	7	8	8	0	0	0	0	0	0	0	8	0	8	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Outside Director Stock	9	21	21	0	0	0	0	0	0	0	21	0	21	0
Awards/Options in Lieu of Cash														
Approve Stock Option Plan Grants	19	33	11	22	0	0	0	0	0	0	19	14	33	0
Approve/Amend Stock-for-	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Salary/Bonus Plan														
Approve/Amend Bundled	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Remuneration Plans														
Approve/Amend Employment	5	6	6	0	0	0	0	0	0	0	6	0	6	0
Agreements														
Approve or Amend Severance	16	18	17	1	0	0	0	0	0	0	17	1	18	0
Agreements/Change-in-Control														
Agreements														
Advisory Vote on Golden	9	10	4	5	0	0	1	0	0	0	4	5	9	0
Parachutes														
Grant Equity Award to Third Party	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Remuneration Policy	179	282	234	41	0	0	7	0	0	0	234	41	275	0
Fix Maximum Variable	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Compensation Ratio														
Approve Supervisory Board	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Remuneration Policy														
Approve Annual Bonus Payment for	12	12	12	0	0	0	0	0	0	0	12	0	12	0
Directors and Statutory Auditors														
Approve Retirement Bonuses for	7	12	10	2	0	0	0	0	0	0	10	2	12	0
Directors														
Approve Increase in Aggregate	63	63	57	6	0	0	0	0	0	0	58	5	63	0
Compensation Ceiling for Directors														
Approve Increase in Aggregate	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Compensation Ceiling for Statutory														
Auditors														
Approve Increase in Aggregate	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Compensation Ceiling for Directors														
and Statutory Auditors														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve or Amend Option Plan for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Overseas Employees														
Amend Terms of Outstanding	4	8	7	1	0	0	0	0	0	0	7	1	8	0
Options														
Approve Share Plan Grant	190	321	259	62	0	0	0	0	0	0	269	52	321	0
Approve Non-Employee Director	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Restricted Stock Plan														
Amend Non-Employee Director	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Omnibus Stock Plan														
Remuneration-Related	53	53	48	5	0	0	0	0	0	0	48	5	53	0
Shareholder														
Submit Severance Agreement	30	30	15	15	0	0	0	0	0	0	15	15	30	0
(Change-in-Control) to Shareholder														
Vote														
Stock Retention/Holding Period	6	6	6	0	0	0	0	0	0	0	0	6	6	0
Increase Disclosure of Executive	4	5	2	3	0	0	0	0	0	0	3	2	5	0
Compensation														
Company-SpecificCompensation-	6	9	0	9	0	0	0	0	0	0	8	1	9	0
Related														
Performance-Based and/or Time-	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Based Equity Awards														
Clawback of Incentive Payments	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Adopt Policy on 10b5-1 Trading	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Plans														
Adopt Policy on Succession	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Planning.														
Use GAAP for Executive	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Compensation Metrics														
Totals for Compensation:	1336	3456	2571	433	0	0	55	397	0	0	2984	417	3401	0

Table 5 – Corporate Governance

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Shareholder														
Amend Articles/Bylaws/Charter -	32	32	25	7	0	0	0	0	0	0	7	25	32	0
Call Special Meetings														
Amend Vote Requirements to	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Amend Articles/Bylaws/Charter														
Provide Right to Act by Written	6	6	5	1	0	0	0	0	0	0	1	5	6	0
Consent														
Reduce Supermajority Vote	8	8	7	1	0	0	0	0	0	0	3	5	8	0
Requirement														
Totals for Corporate Governance:	47	48	39	9	0	0	0	0	0	0	11	37	48	0

Table 6 – Director Election

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Management														
Elect Director	1389	10773	9955	571	19	174	56	0	0	0	9956	763	10717	2
Elect Directors (Bundled)	20	20	2	14	0	0	4	0	0	0	2	14	16	0
Elect Director and Approve Director's Remuneration	2	6	1	5	0	0	0	0	0	0	1	5	6	0
Elect Representative of Employee Shareholders to the Board	3	6	4	2	0	0	0	0	0	0	4	2	6	0
Elect Supervisory Board Member	57	199	149	50	0	0	0	0	0	0	149	50	199	0
Elect Members and Deputy Members of Corporate Assembly and/or Committee of Representatives	1	13	0	0	0	0	13	0	0	0	0	0	0	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3	14	8	1	5	0	0	0	0	0	8	6	14	0

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Elect Director (Management)	2	22	8	0	0	3	11	0	0	0	9	2	11	0
Shareholder														
Removal of Existing Board Directors	2	3	1	2	0	0	0	0	0	0	2	1	3	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	6	9	3	4	2	0	0	0	0	0	9	0	9	0
Elect Supervisory Board Members (Bundled)	4	8	3	5	0	0	0	0	0	0	8	0	8	0
Elect Director (Dissident)	3	14	7	0	0	2	5	0	0	0	3	6	9	0
Totals for Director Election:	1477	11087	10141	654	26	179	89	0	0	0	10151	849	10998	2

Table 7 – Director Related

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Appoint Censor(s)	2	3	0	3	0	0	0	0	0	0	0	3	3	0
Elect Member of Nominating Committee	18	33	16	1	0	0	16	0	0	0	16	1	17	0
Elect Member of Remuneration Committee	40	149	109	29	0	0	11	0	0	0	109	29	138	0
Fix Number of Directors and/or Auditors	63	87	87	0	0	0	0	0	0	0	87	0	87	0
Approve Increase in Size of Board	7	8	7	0	0	0	1	0	0	0	6	1	7	0
Approve Decrease in Size of Board	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	34	34	32	2	0	0	0	0	0	0	32	2	34	0
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Declassify the Board of Directors	13	14	13	0	0	0	1	0	0	0	13	0	13	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Remove Age Restriction for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Directors														
Elect Alternate/Deputy Directors	19	22	20	2	0	0	0	0	0	0	20	2	22	0
Authorize Board to Fill Vacancies	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Adopt Majority Voting for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Uncontested Election of Directors														
Dismiss/Remove	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Director(s)/Auditor(s) (non-														
contentious)														
Fix Board Terms for Directors	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve the Spill Resolution	12	12	0	12	0	0	0	0	0	0	12	0	12	0
Indicate X as Independent Board	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Member														
Approve Discharge of Management	64	64	63	1	0	0	0	0	0	0	63	1	64	0
Board (Bundled)														
Approve Discharge of Supervisory	61	61	61	0	0	0	0	0	0	0	61	0	61	0
Board (Bundled)														
Approve Discharge of Management	5	5	5	0	0	0	0	0	0	0	5	0	5	0
and Supervisory Board (Bundled)	42	42	42	0	0	0	0	0	0	0	42	0	42	0
Approve Discharge of Auditors	13	13	13	0	0	0	0	0	0	0	13	0	13	0
Approve Discharge of Board and	105	111	106	3	0	0	2	0	0	0	106	3	109	0
President (Bundled)	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge Other (Bundled)	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Elect Board Chairman/Vice-	51	54	25	27	0	0	2	0	0	0	25	27	52	0
Chairman	71	J.		-,	Ü	Ü	-	Ü	Ü	Ü	23		32	· ·
Deliberations on Possible Legal	14	14	0	14	0	0	0	0	0	0	14	0	14	0
Action Against Directors/(Internal)														
Auditors														
Appoint Internal Statutory	91	175	161	14	0	0	0	0	0	0	161	14	175	0
Auditor(s) [and Approve														
Auditor's/Auditors' Remuneration]														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	25	27	26	1	0	0	0	0	0	0	26	1	27	0
Provide Proxy Access Right	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Subsidiary Director	1	12	12	0	0	0	0	0	0	0	12	0	12	0
Approve Executive Appointment	12	27	27	0	0	0	0	0	0	0	27	0	27	0
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	38	111	110	1	0	0	0	0	0	0	110	1	111	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) Shareholder	40	553	538	15	0	0	0	0	0	0	538	15	553	0
Require Independent Board Chairman	61	61	61	0	0	0	0	0	0	0	0	61	61	0
Establish Director Stock Ownership Requirement	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Require a Majority Vote for the Election of Directors	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Require Majority of Independent Directors on Board	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Company-Specific Board-Related	15	17	9	7	0	0	1	0	0	0	15	1	16	0
Change Size of Board of Directors	2	2	2	0	0	0	0	0	0	0	1	1	2	0
Amend Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Require More Director Nominations Than Open Seats	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Amend Articles/Bylaws/Charter - Removal of Directors	1	1	1	0	0	0	0	0	0	0	0	1	1	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Executive Appointment	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Director Related:	509	1706	1533	139	0	0	34	0	0	0	1504	168	1672	0

Table 8- Environmental & Social Blended:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve/Amend Corporate Social	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Responsibility Charter/Policy														
Accept/Approve Corporate Social	20	21	20	1	0	0	0	0	0	0	20	1	21	0
Responsibility Report														
Shareholder														
Establish Environmental/Social	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Issue Board Committee (S0206)														
Link Executive Pay to Social Criteria	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Genetically Modified Organisms	1	1	0	1	0	0	0	0	0	0	1	0	1	0
(GMO)														
Product Toxicity and Safety	3	4	4	0	0	0	0	0	0	0	0	4	4	0
Miscellaneous Environmental &	25	29	0	29	0	0	0	0	0	0	29	0	29	0
Social Counterproposal														
Miscellaneous Proposal	5	6	3	3	0	0	0	0	0	0	3	3	6	0
Environmental & Social														
Climate Change Lobbying	6	6	6	0	0	0	0	0	0	0	0	6	6	0
Totals for E&S Blended:	58	72	38	34	0	0	0	0	0	0	54	18	72	0

Table 9– Environmental:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Management Climate-Related	12	12	8	4	0	0	0	0	0	0	8	4	12	0
Proposal														
Reporting on Climate Transition	7	7	5	2	0	0	0	0	0	0	5	2	7	0
Plan														
Shareholder														
Phase Out Nuclear Facilities	1	5	0	5	0	0	0	0	0	0	5	0	5	0
Report on Environmental Policies	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Community -Environment Impact	5	5	4	1	0	0	0	0	0	0	1	4	5	0
Report on Climate Change	18	19	16	3	0	0	0	0	0	0	3	16	19	0
GHG Emissions	19	19	19	0	0	0	0	0	0	0	0	19	19	0
Climate Change Action	1	2	0	2	0	0	0	0	0	0	2	0	2	0
Restrict Spending on Climate	4	4	0	4	0	0	0	0	0	0	4	0	4	0
Change-Related Analysis or														
Actions														
Proposals Requesting Non-Binding	7	7	7	0	0	0	0	0	0	0	0	7	7	0
Advisory Vote On Climate Action														
Plan	4	4	0	4	0	0	0	0	0	0	4	0	4	0
Renewable Energy	1	4	0	4	0	0	0	0	0	0	4	0	4	0
Recycling	8	8	8	0	0	0	0	0	0	0	1	7	8	0
Miscellaneous Proposal - Environmental	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Disclosure of Fossil Fuel Financing	10	10	10	0	0	0	0	0	0	0	0	10	10	0
Restriction of Fossil Fuel Financing	12	17	3	14	0	0	0	0	0	0	14	3	17	0
Totals for Environmental:	86	121	81	40	0	0	0	0	0	0	48	73	121	0

Table 10- Miscellaneous:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Miscellaneous Proposal: Company- Specific	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Company SpecificBoard-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company Specific - Equity Related	12	12	10	0	0	0	2	0	0	0	10	0	10	0
Company Specific Organization Related	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Company-Specific Compensation- Related Shareholder	6	7	5	2	0	0	0	0	0	0	5	2	7	0
Company-Specific Miscellaneous	9	15	1	13	0	0	1	0	0	0	14	0	14	0
Company-SpecificGovernance- Related	7	10	1	9	0	0	0	0	0	0	8	2	10	0
Company-Specific Shareholder Miscellaneous	4	5	0	5	0	0	0	0	0	0	5	0	5	0
Totals for Miscellaneous:	42	56	23	30	0	0	3	0	0	0	48	5	53	0

Table 11- No Research:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
The Undersigned Hereby Certifies	2	3	0	1	2	0	0	0	0	0	3	0	3	0
that the Shares Represented by this														
Proxy are Owned and Controlled by														
a @ Citizen														
If you are an Interest Holder as	10	10	0	10	0	0	0	0	0	0	10	0	10	0
defined in Section 1 of the														
Securities Law, 1968, vote FOR.														
Otherwise, vote against.														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
If you are a Senior Officer as	10	10	0	10	0	0	0	0	0	0	10	0	10	0
defined in Section 37(D) of the														
Securities Law, 1968, vote FOR.														
Otherwise, vote against.														
If you are an Institutional Investor	10	10	0	10	0	0	0	0	0	0	10	0	10	0
as defined in Regulation 1 of the														
Supervision Financial Services														
Regulations 2009 or a Manager of a														
Joint Investment Trust Fund as														
defined in the Joint Investment														
Trust Law, 1994, vote FOR.														
Otherwise, vote against.														
Indicate That You Do Not Have	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Personal Interest in Proposed														
Agenda Item														
Indicate Personal Interest in	11	11	0	11	0	0	0	0	0	0	11	0	11	0
Proposed Agenda Item														
Totals for No Research:	14	45	1	42	2	0	0	0	0	0	45	0	45	0

Table 12- Non-Routine Business:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Appoint Appraiser/Special Auditor/Liquidator	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Special Auditors' Report Regarding Related-Party Transactions	37	37	31	6	0	0	0	0	0	0	31	6	37	0
Receive/Approve Special Report	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Transaction with a Related Party	19	45	42	3	0	0	0	0	0	0	42	3	45	0

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Allocation of Income and	1	1	1	0	0	0	0	0	0	0	1	0	1 0.1.0	0
Class Share Dividends	_	_	_	·		·	·	·	· ·	·	_		_	·
Shareholder														
Approve Alternative Income	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Allocation/Distribution Policy														
Approve Additional Income	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Allocation/Distribution														
Initiate Share Repurchase Program	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Approve Recapitalization Plan for	4	4	4	0	0	0	0	0	0	0	0	4	4	0
all Stock to Have One-vote per														
Share														
Employ Financial Advisor to Explore	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Alternatives to Maximize Value														
Totals for Non-Routine Business:	66	95	83	12	0	0	0	0	0	0	81	14	95	0

Table 13 – Routine Business:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Change Date/Location of Annual	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Meeting														
Accept Consolidated Financial	78	78	78	0	0	0	0	0	0	0	78	0	78	0
Statements and Statutory Reports														
Accept Financial Statements and	338	340	333	1	0	0	6	0	0	0	333	1	334	0
Statutory Reports														
Approve Dividends	134	134	131	0	0	0	3	0	0	0	131	0	131	0
Approve Special/Interim Dividends	8	8	5	0	0	0	3	0	0	0	5	0	5	0
Designate X as Independent Proxy	43	43	41	0	0	0	2	0	0	0	41	0	41	0
Change Company Name	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Allow Electronic Distribution of	1	1	1	0	0	0	0	0	0	0	1	0	1	0

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Company Communications		<u> </u>		_							-		<u> </u>	
Authorize Filing of Required Documents/Other Formalities	66	67	67	0	0	0	0	0	0	0	67	0	67	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	23	24	17	0	0	0	7	0	0	0	17	0	17	0
Approve Publication of Information in English	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Stock Dividend Program	15	18	18	0	0	0	0	0	0	0	18	0	18	0
Other Business	46	50	0	48	0	0	2	0	0	0	8	40	48	0
Approve Minutes of Previous Meeting	50	50	38	0	0	0	12	0	0	0	38	0	38	0
Amend Corporate Purpose	14	14	12	1	0	0	1	0	0	0	12	1	13	0
Authorize Board to Ratify and Execute Approved Resolutions	26	29	29	0	0	0	0	0	0	0	29	0	29	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	28	28	21	0	0	0	7	0	0	0	21	0	21	0
Approve Allocation of Income and Dividends	379	379	377	0	0	0	2	0	0	0	377	0	377	0
Change Location of Registered Office/Headquarters	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Listing of Shares on a Secondary Exchange	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Open Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Chairman of Meeting	49	49	38	0	0	0	11	0	0	0	38	0	38	0
Prepare and Approve List of Shareholders	26	26	26	0	0	0	0	0	0	0	26	0	26	0
Acknowledge Proper Convening of Meeting	40	40	40	0	0	0	0	0	0	0	40	0	40	0
Approve Standard Accounting Transfers	5	5	5	0	0	0	0	0	0	0	5	0	5	0

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Change Fiscal Year End	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Treatment of Net Loss	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Discuss/Approve Company's Corporate Governance Structure/Statement	2	2	0	0	0	0	2	0	0	0	0	0	0	0
Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Regulations on General Meetings	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Receive/Approve Report/Announcement	7	8	8	0	0	0	0	0	0	0	8	0	8	0
Allow Shareholder Meetings to be Held in Virtual-Only Format Shareholder	67	67	59	8	0	0	0	0	0	0	59	8	67	0
Country-by-Country Tax Reporting	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Meeting Procedures	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Amend Ordinary Business Items	2	10	0	10	0	0	0	0	0	0	10	0	10	0
Totals for Routine Business:	594	1512	1385	69	0	0	58	0	0	0	1403	51	1454	0

Table 14 – Social:

Mgmt. Policy	Policy
0 5	0
0 56	0
3 3	0
15 15	0
	0 56

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Improve Human Rights Standards	17	17	16	1	0	0	0	0	0	0	1	16	17	0
or Policies														
Operations in High Risk Countries	16	16	2	14	0	0	0	0	0	0	14	2	16	0
Data Security, Privacy, and Internet Issues	6	6	6	0	0	0	0	0	0	0	0	6	6	0
Racial Equity and/or Civil Rights Audit	15	15	15	0	0	0	0	0	0	0	0	15	15	0
Miscellaneous Proposal - Social	14	16	16	0	0	0	0	0	0	0	0	16	16	0
Political Spending Congruency	10	10	10	0	0	0	0	0	0	0	0	10	10	0
Report on Pay Disparity	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Mandatory Arbitration on Employment Related Claims	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Prepare Tobacco-Related Report	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Avoid Support of Abortion-Related Activities	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Facility Safety	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Weapons - Related	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Review Drug Pricing or Distribution	8	11	11	0	0	0	0	0	0	0	0	11	11	0
Prepare Report on Health Care Reform	5	5	4	1	0	0	0	0	0	0	1	4	5	0
Charitable Contributions	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Political Contributions Disclosure	13	13	10	3	0	0	0	0	0	0	3	10	13	0
Political Lobbying Disclosure	18	18	18	0	0	0	0	0	0	0	0	18	18	0
Political Activities and Action	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Adopt Sexual Orientation Anti-Bias Policy	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Report on EEO	6	6	6	0	0	0	0	0	0	0	0	6	6	0
Labor Issues - Discrimination and Miscellaneous	13	14	11	2	0	0	1	0	0	0	2	11	13	0
Gender Pay Gap	9	9	9	0	0	0	0	0	0	0	0	9	9	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Animal Welfare	8	8	3	5	0	0	0	0	0	0	5	3	8	0
Animal Testing	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Animal Slaughter Methods	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for Social:	176	263	224	37	0	0	2	0	0	0	98	163	261	0

Table 15- Strategic Transactions:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Change Jurisdiction of Incorporation	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Merger Agreement	17	18	16	0	0	0	2	0	0	0	16	0	16	0
Approve Scheme of Arrangement	12	13	13	0	0	0	0	0	0	0	13	0	13	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	13	16	13	2	0	0	1	0	0	0	14	1	15	0
Approve Sale of Company Assets	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Formation of Holding Company	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Acquire Certain Assets of Another Company	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Joint Venture Agreement	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Spin-Off Agreement	5	5	4	0	0	0	1	0	0	0	4	0	4	0
Waive Requirement for Mandatory Offer to All Shareholders	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Approve Affiliation Agreements with Subsidiaries	6	7	7	0	0	0	0	0	0	0	7	0	7	0

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Pledging of Assets for	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Debt				Ü	Ü	· ·	Ü	Ü	ŭ	Ü		Ŭ		Ü
Totals for Strategic Transactions:	76	88	81	2	0	0	5	0	0	0	82	1	83	0
Table 16- Takeover Related:														
			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Adopt the Jurisdiction of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Incorporation as the Exclusive														
Forum for Certain Disputes														
Reduce Supermajority Vote	13	20	20	0	0	0	0	0	0	0	20	0	20	0
Requirement														
Adopt, Renew or Amend	12	12	10	2	0	0	0	0	0	0	10	2	12	0
Shareholder Rights Plan (Poison														
Pill)														
Provide Right to Act by Written	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Consent														
Adjourn Meeting	16	18	14	2	0	0	2	0	0	0	15	1	16	0
Provide Right to Call Special	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Meeting														
Require Advance Notice for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholder														
Proposals/Nominations														
Authorize the Company to Call	75	75	73	0	0	0	2	0	0	0	73	0	73	0
EGM with Two Weeks Notice														
Amend Right to Call Special	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Meeting														
Permit Board to Amend Bylaws	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Without Shareholder Consent														
Renew Partial Takeover Provision	33	34	34	0	0	0	0	0	0	0	34	0	34	0
Authorize Board to Issue Shares in	1	1	0	1	0	0	0	0	0	0	0	1	1	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
the Event of a Public Tender Offer														
or Share Exchange Offer														
Authorize Board to Repurchase	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Shares in the Event of a Public														
Tender Offer or Share Exchange														
Offer														
Approve Modification in Share	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Ownership Disclosure Threshold														
Totals for Takeover Related:	165	179	169	6	0	0	4	0	0	0	170	5	175	0
Table 17 – Totals for the Report														
			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Totals for the report:	1615	21487	18924	1656	28	179	305	397	0	0	19252	1932	21182	2