



**ACT**  
Government

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Chief Minister, Treasury and  
Economic Development

# Share Voting Activity

## 1 July 2021 to 31 March 2022

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

**Publication Date:** April 2022

**Produced By:** Investments and Borrowings, Chief Minister, Treasury and Economic Development Directorate

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

**Table 1 – Preferred / Bondholder**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	7	7	0	7	0	0	0	0	0	0	7	0	7	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	7	7	0	7	0	0	0	0	0	0	7	0	7	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	7	7	0	7	0	0	0	0	0	0	7	0	7	0
Indicate That You Do Not Have Personal Interest in Proposed Agenda Item	1	1	1	0	0	0	0	0	0	0	1	0	1	0
The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	1	2	0	1	1	0	0	0	0	0	2	0	2	0
<b>Totals for Preferred/Bondholder:</b>	<b>9</b>	<b>24</b>	<b>1</b>	<b>22</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>24</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

**Table 2 – Routine / Business**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Accept Consolidated Financial Statements and Statutory Reports	13	13	13	0	0	0	0	0	0	0	13	0	13	0
Accept Financial Statements and Statutory Reports	81	82	80	0	0	0	2	0	0	0	80	0	80	0
Acknowledge Proper Convening of Meeting	18	18	18	0	0	0	0	0	0	0	18	0	18	0
Adopt New Articles of Association/Charter	13	13	12	1	0	0	0	0	0	0	12	1	13	0
Amend Articles/Bylaws/Charter -- Non-Routine	27	37	27	10	0	0	0	0	0	0	27	10	37	0
Amend Articles/Bylaws/Charter -- Routine	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Amend Corporate Purpose	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Appoint Appraiser/Special Auditor/Liquidator	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Dividends	88	88	87	0	0	0	1	0	0	0	87	0	87	0
Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	19	19	19	0	0	0	0	0	0	0	19	0	19	0
Approve Charitable Donations	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Dividends	33	34	33	0	0	0	1	0	0	0	33	0	33	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	5	5	4	0	0	0	1	0	0	0	4	0	4	0
Approve Listing of Shares on a Secondary Exchange	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Minutes of Previous Meeting	19	20	18	0	0	0	2	0	0	0	18	0	18	0
Approve Political Donations	18	18	18	0	0	0	0	0	0	0	18	0	18	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Remuneration of Directors and Auditors	2	2	1	0	0	0	1	0	0	0	1	0	1	0
Approve Special Auditors' Report Regarding Related-Party Transactions	4	4	2	2	0	0	0	0	0	0	2	2	4	0
Approve Special/Interim Dividends	10	10	8	0	0	0	2	0	0	0	8	0	8	0
Approve Standard Accounting Transfers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Stock Dividend Program	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Treatment of Net Loss	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Regulations on General Meetings	4	7	7	0	0	0	0	0	0	0	7	0	7	0
Authorize Board to Fix Remuneration of External Auditor(s)	48	48	47	0	0	0	1	0	0	0	47	0	47	0
Authorize Board to Ratify and Execute Approved Resolutions	10	11	11	0	0	0	0	0	0	0	11	0	11	0
Authorize Filing of Required Documents/Other Formalities	13	14	14	0	0	0	0	0	0	0	14	0	14	0
Change Company Name	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Change Location of Registered Office/Headquarters	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	20	32	31	0	0	0	1	0	0	0	31	0	31	0
Designate X as Independent Proxy	12	12	11	0	0	0	1	0	0	0	11	0	11	0
Elect Chairman of Meeting	19	19	17	0	0	0	2	0	0	0	17	0	17	0
Elect Member of Nominating Committee	3	8	2	0	0	0	6	0	0	0	2	0	2	0
Elect Member of Remuneration Committee	12	42	35	2	0	0	5	0	0	0	35	2	37	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Other Business	14	15	0	14	0	0	1	0	0	0	1	13	14	0
Prepare and Approve List of Shareholders	19	19	19	0	0	0	0	0	0	0	19	0	19	0
Ratify Auditors	191	195	191	1	1	0	2	0	0	0	191	2	193	0
Receive/Approve Report/Announcement	3	3	3	0	0	0	0	0	0	0	3	0	3	0
<b>Totals for Routine/Business:</b>	<b>289</b>	<b>810</b>	<b>750</b>	<b>30</b>	<b>1</b>	<b>0</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>751</b>	<b>30</b>	<b>781</b>	<b>0</b>

**Table 1 – Directors Related**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Amend Articles Board-Related	10	12	11	0	0	0	1	0	0	0	11	0	11	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	18	33	31	2	0	0	0	0	0	0	31	2	33	0
Approve Director/Officer Liability and Indemnification	6	6	5	1	0	0	0	0	0	0	5	1	6	0
Approve Discharge of Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Board and President	16	18	18	0	0	0	0	0	0	0	18	0	18	0
Approve Discharge of Management Board	22	46	36	9	0	0	1	0	0	0	36	9	45	0
Approve Discharge of Management and Supervisory Board	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge of Supervisory Board	10	94	73	21	0	0	0	0	0	0	73	21	94	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Dispute Settlement with (Former) Director(s)/(Internal) Auditors	1	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Executive Appointment	1	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Remuneration of Directors and/or Committee Members	49	53	47	4	0	0	2	0	0	0	47	4	51	0
Approve the Spill Resolution	5	5	1	4	0	0	0	0	0	0	4	1	5	0
Authorize Board to Fill Vacancies	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Declassify the Board of Directors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Dismiss/Remove Director(s)/Auditor(s) (Contentious)	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Elect Alternate/Deputy Directors	8	13	13	0	0	0	0	0	0	0	13	0	13	0
Elect Board Chairman/Vice-Chairman	14	14	9	5	0	0	0	0	0	0	9	5	14	0
Elect Director	322	2217	2065	97	7	28	20	0	0	0	2066	131	2197	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2	11	7	0	4	0	0	0	0	0	7	4	11	0
Elect Directors (Bundled)	8	8	4	3	0	0	1	0	0	0	4	3	7	0
Elect Supervisory Board Member	7	18	9	9	0	0	0	0	0	0	9	9	18	0
Fix Number of Directors and/or Auditors	22	29	29	0	0	0	0	0	0	0	29	0	29	0
Indicate Personal Interest in Proposed Agenda Item	7	7	0	7	0	0	0	0	0	0	7	0	7	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
<b>Totals for Directors Related:</b>	<b>352</b>	<b>2607</b>	<b>2379</b>	<b>164</b>	<b>11</b>	<b>28</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2391</b>	<b>191</b>	<b>2582</b>	<b>0</b>

**Table 4 – Capitalization**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt/Amend Dividend Reinvestment Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Equity-Related	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Adopt/Amend Dividend Reinvestment Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Equity-Related	7	11	11	0	0	0	0	0	0	0	11	0	11	0
Amend Articles/Charter to Reflect Changes in Capital	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Cancellation of Capital Authorization	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	48	48	40	7	0	0	1	0	0	0	40	7	47	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	47	65	58	4	0	0	3	0	0	0	58	4	62	0
Approve Issuance of Shares for a Private Placement	2	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Issuance of Warrants/Convertible Debentures	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Reduction in Share Capital	27	29	29	0	0	0	0	0	0	0	29	0	29	0
Approve Reduction/Cancellation of Share Premium Account	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Reverse Stock Split	2	2	2	0	0	0	0	0	0	0	2	0	2	0

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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Shares Issued for a Private Placement to a Director or Executive	1	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Conversion of Securities	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Capital Increase for Future Share Exchange Offers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Authorize Directed Share Repurchase Program	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Issuance of Bonds/Debentures	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	6	6	6	0	0	0	0	0	0	0	6	0	6	0



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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Authorize Reissuance of Repurchased Shares	9	9	7	1	0	0	1	0	0	0	7	1	8	0
Authorize Share Repurchase Program	67	68	65	2	0	0	1	0	0	0	65	2	67	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	10	10	9	0	0	0	1	0	0	0	9	0	9	0
Company Specific - Equity Related	4	6	4	1	0	0	1	0	0	0	4	1	5	0
Eliminate Preemptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Increase Authorized Common Stock	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Increase Authorized Preferred Stock	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Ratify Past Issuance of Shares	5	5	5	0	0	0	0	0	0	0	5	0	5	0
<b>Totals for Capitalization:</b>	<b>119</b>	<b>305</b>	<b>275</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>275</b>	<b>22</b>	<b>297</b>	<b>0</b>

**Table 5 – Reorganization and Mergers**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Amend Articles to: (Japan)	42	45	33	12	0	0	0	0	0	0	33	12	45	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	13	17	16	1	0	0	0	0	0	0	16	1	17	0
Approve Merger Agreement	6	6	4	1	0	0	1	0	0	0	4	1	5	0
Approve Merger by Absorption	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Pledging of Assets for Debt	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Sale of Company Assets	2	2	1	1	0	0	0	0	0	0	1	1	2	0

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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Scheme of Arrangement	9	15	12	3	0	0	0	0	0	0	12	3	15	0
Approve Spin-Off Agreement	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Transaction with a Related Party	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company Specific Organization Related	2	3	1	2	0	0	0	0	0	0	1	2	3	0
Waive Requirement for Mandatory Offer to All Shareholders	2	2	2	0	0	0	0	0	0	0	2	0	2	0
<b>Totals for Reorg. and Mergers:</b>	<b>81</b>	<b>98</b>	<b>76</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>21</b>	<b>97</b>	<b>0</b>

**Table 6 – Non-Salary Compensation**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Advisory Vote on Golden Parachutes	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Advisory Vote on Say on Pay Frequency	6	6	0	0	0	0	0	6	0	0	6	0	6	0
Advisory Vote to Ratify Named Executive Officers' Compensation	256	265	224	39	0	0	2	0	0	0	225	38	263	0
Amend Articles/Charter Compensation-Related	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Omnibus Stock Plan	11	11	9	2	0	0	0	0	0	0	9	2	11	0
Amend Qualified Employee Stock Purchase Plan	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Amend Restricted Stock Plan	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Share Appreciation Rights/Amend Phantom Option Plan	1	1	0	1	0	0	0	0	0	0	0	1	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Amend Terms of Outstanding Options	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Alternative Equity Plan Financing	2	2	0	2	0	0	0	0	0	0	0	2	2	0
Approve Annual Bonus Payment for Directors and Statutory Auditors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Equity Plan Financing	7	14	12	1	0	0	1	0	0	0	12	1	13	0
Approve Executive Share Option Plan	4	4	1	3	0	0	0	0	0	0	1	3	4	0
Approve Increase in Aggregate Compensation Ceiling for Directors	30	30	29	1	0	0	0	0	0	0	30	0	30	0
Approve Increase in Aggregate Compensation Ceiling for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Approve Non-Employee Director Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	12	12	11	1	0	0	0	0	0	0	12	0	12	0
Approve Outside Director Stock Awards/Options in Lieu of Cash	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Qualified Employee Stock Purchase Plan	10	13	12	1	0	0	0	0	0	0	13	0	13	0
Approve Remuneration Policy	43	50	35	13	0	0	2	0	0	0	35	13	48	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	12	18	15	1	0	0	2	0	0	0	15	1	16	0
Approve Restricted Stock Plan	33	36	29	6	0	0	1	0	0	0	29	6	35	0
Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0	0	0	0	0	1	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Share Appreciation Rights/Approve Phantom Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Share Plan Grant	58	79	67	12	0	0	0	0	0	0	67	12	79	0
Approve Special Payments to Continuing Directors in Connection with Abolition of Retirement Bonus System	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Stock Option Plan Grants	4	9	3	6	0	0	0	0	0	0	6	3	9	0
Approve Supervisory Board Remuneration Policy	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve or Amend Option Plan for Overseas Employees	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Approve/Amend All Employee Share Schemes	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Bundled Remuneration Plans	3	3	1	2	0	0	0	0	0	0	1	2	3	0
Approve/Amend Deferred Share Bonus Plan	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve/Amend Employment Agreements	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Executive Incentive Bonus Plan	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve/Amend Stock-for-Salary/Bonus Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company-Specific Compensation-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Fix Maximum Variable Compensation Ratio	2	2	2	0	0	0	0	0	0	0	2	0	2	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
<b>Totals for Non-Salary Comp.:</b>	305	608	498	96	0	0	8	6	0	0	511	89	600	0

**Table 7 – Antitakeover Related**

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adjourn Meeting	10	10	7	3	0	0	0	0	0	0	7	3	10	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize the Company to Call EGM with Two Weeks' Notice	23	23	23	0	0	0	0	0	0	0	23	0	23	0
Provide Right to Act by Written Consent	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Provide Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Reduce Supermajority Vote Requirement	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Renew Partial Takeover Provision	8	8	8	0	0	0	0	0	0	0	8	0	8	0
<b>Totals for Antitakeover Related:</b>	<b>50</b>	<b>50</b>	<b>46</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>4</b>	<b>50</b>	<b>0</b>

**Table 8– Miscellaneous:**

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Accept/Approve Corporate Social Responsibility Report	8	8	8	0	0	0	0	0	0	0	8	0	8	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Management Climate-Related Proposal	4	4	4	0	0	0	0	0	0	0	4	0	4	0
<b>Totals for Miscellaneous:</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>0</b>

**Table 9– Other/ Miscellaneous:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Allow Shareholder Meetings to be Held in Virtual-Only Format	4	12	12	0	0	0	0	0	0	0	12	0	12	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Class Share Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Totals for Other/Misc.:</b>	<b>6</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>0</b>

**Table 10– Director Election:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	9	21	20	1	0	0	0	0	0	0	20	1	21	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	9	123	118	5	0	0	0	0	0	0	118	5	123	0
<b>Totals for Director Election:</b>	<b>9</b>	<b>144</b>	<b>138</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>138</b>	<b>6</b>	<b>144</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

**Table 11–Compensation:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Remuneration-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Totals for Compensation:</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

**Table 12– Shareholder – Routine/Business:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Allow Shareholder Meetings to be Held in Virtual-Only Format	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles/Bylaws/Charter -- Non-Routine	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Company-Specific -- Miscellaneous	5	19	0	19	0	0	0	0	0	0	19	0	19	0
Require Independent Board Chairman	4	4	4	0	0	0	0	0	0	0	0	4	4	0
<b>Totals for SH- Routine/Business:</b>	<b>14</b>	<b>29</b>	<b>5</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>5</b>	<b>29</b>	<b>0</b>

**Table 13 – Shareholder – Directors Related**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles/Bylaws/Charter - Call Special Meetings	7	7	6	1	0	0	0	0	0	0	1	6	7	0
Amend Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Board Diversity	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific Board-Related	5	8	1	7	0	0	0	0	0	0	7	1	8	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	5	8	1	5	2	0	0	0	0	0	8	0	8	0
Establish Environmental/Social Issue Board Committee	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Provide Right to Act by Written Consent	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Removal of Existing Board Directors	1	1	0	1	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Directors Related:</b>	<b>26</b>	<b>34</b>	<b>17</b>	<b>15</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>16</b>	<b>34</b>	<b>0</b>

**Table 14 – Shareholder – Corporate Governance**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Company-Specific--Governance-Related	4	4	0	4	0	0	0	0	0	0	3	1	4	0
Initiate Share Repurchase Program	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Miscellaneous -- Equity Related	1	2	0	1	1	0	0	0	0	0	1	1	2	0
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Corp Governance:</b>	<b>9</b>	<b>10</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>0</b>

**Table 15– Shareholder – Human Rights:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Human Rights Risk Assessment	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Improve Human Rights Standards or Policies	1	1	1	0	0	0	0	0	0	0	0	1	1	0



**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Racial Equity and/or Civil Rights Audit	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Human Rights:</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>

**Table 16– Shareholder – Compensation:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Company-Specific–Compensation-Related	2	3	0	3	0	0	0	0	0	0	3	0	3	0
Use GAAP for Executive Compensation Metrics	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Compensation:</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>

**Table 17– Shareholder – Gen Econ Issues:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Mandatory Arbitration on Employment Related Claims	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Gen Econ Issues:</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

**Table 18– Shareholder – Health/Environ.:**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Community -Environment Impact	1	3	3	0	0	0	0	0	0	0	0	3	3	0
GHG Emissions	2	2	2	0	0	0	0	0	0	0	1	1	2	0
Miscellaneous Proposal - Environmental	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Prepare Tobacco-Related Report	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Product Toxicity and Safety	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Recycling	1	1	1	0	0	0	0	0	0	0	0	1	1	0

**Meeting-Level Statistical Issues Summary Report**  
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<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Report on Climate Change	5	6	6	0	0	0	0	0	0	0	0	6	6	0
<b>Totals for SH-Health/Environ.:</b>	<b>11</b>	<b>15</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>13</b>	<b>15</b>	<b>0</b>

**Table 19 – Shareholder – Other / Miscellaneous**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Charitable Contributions	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific -- Shareholder Miscellaneous	2	3	1	2	0	0	0	0	0	0	2	1	3	0
Gender Pay Gap	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Labor Issues - Discrimination and Miscellaneous	6	6	6	0	0	0	0	0	0	0	0	6	6	0
Political Activities and Action	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Political Contributions Disclosure	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Political Lobbying Disclosure	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Report on EEO	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for SH-Other/Misc.:</b>	<b>10</b>	<b>23</b>	<b>19</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>19</b>	<b>23</b>	<b>0</b>

**Table 20 – Shareholder - Social Proposal**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Miscellaneous -- Environmental & Social Counterproposal	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Miscellaneous Proposal -- Environmental & Social	1	1	0	1	0	0	0	0	0	0	1	0	1	0
<b>Totals for SH-Social Proposal:</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2021 to 31/03/2022**

**Table 21 – Totals for the Report**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
<b>Totals for the report</b>	<b>414</b>	<b>4796</b>	<b>4255</b>	<b>420</b>	<b>16</b>	<b>28</b>	<b>71</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>4297</b>	<b>428</b>	<b>4725</b>	<b>0</b>