



ACT
Government

Chief Minister, Treasury and
Economic Development

Share Voting Activity

1 July 2023 to 31 March 2024

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

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Produced By: Investments and Borrowings, Chief Minister, Treasury and Economic Development Directorate

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Table 1 - Audit Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Ratify Auditors	195	206	204	1	0	0	1	0	0	0	204	1	205	0
Authorize Board to Fix Remuneration of External Auditor(s)	50	55	55	0	0	0	0	0	0	0	55	0	55	0
Approve Auditors and Authorize Board to Fix Their Remuneration	24	24	24	0	0	0	0	0	0	0	24	0	24	0
Shareholder														
Auditor Rotation	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	2	1	1	0	0	0	0	0	0	2	0	2	0
Totals for Audit Related:	228	289	284	4	0	0	1	0	0	0	287	1	288	0

Table 2 – Capitalization

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Increase Authorized Common Stock	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Stock Split	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Reverse Stock Split	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Capital Raising	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Issuance of Warrants/Convertible Debentures	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Share Repurchase Program	72	73	71	2	0	0	0	0	0	0	71	2	73	0
Approve Issuance of Shares for a Private Placement	5	6	5	1	0	0	0	0	0	0	5	1	6	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Shares Issued for a Private Placement to a Director or Executive	4	19	19	0	0	0	0	0	0	0	19	0	19	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	52	74	69	5	0	0	0	0	0	0	69	5	74	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	10	10	10	0	0	0	0	0	0	0	10	0	10	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Ratify Past Issuance of Shares	12	14	14	0	0	0	0	0	0	0	14	0	14	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Authorize Capital Increase for Future Share Exchange Offers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Reissuance of Repurchased Shares	9	9	7	2	0	0	0	0	0	0	7	2	9	0
Approve Reduction in Share Capital	27	31	31	0	0	0	0	0	0	0	31	0	31	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	48	48	48	0	0	0	0	0	0	0	48	0	48	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Change-of-Control Clause	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for Capitalization:	119	323	310	13	0	0	0	0	0	0	310	13	323	0

Table 3 – Company Articles

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Amend Articles/Bylaws/Charter -- Routine	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Adopt New Articles of Association/Charter	11	11	8	3	0	0	0	0	0	0	8	3	11	0
Amend Articles/Bylaws/Charter -- Non-Routine	27	35	35	0	0	0	0	0	0	0	35	0	35	0
Amend Articles Board-Related	7	8	8	0	0	0	0	0	0	0	8	0	8	0
Amend Articles/Charter to Reflect Changes in Capital	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Articles to: (Japan)	9	10	10	0	0	0	0	0	0	0	10	0	10	0
Amend Articles/Charter Compensation-Related	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Certificate of Incorporation to Add Federal Forum Selection	3	3	3	0	0	0	0	0	0	0	3	0	3	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Provision														
Shareholder														
Amend Articles/Bylaws/Charter -- Non-Routine	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Amend Articles Board-Related	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Totals for Company Articles:	59	81	75	6	0	0	0	0	0	0	77	4	81	0

Table 4 – Compensation

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Approve Remuneration of Directors and Auditors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Remuneration of Directors and/or Committee Members	56	59	54	3	0	0	2	0	0	0	54	3	57	0
Approve Executive Share Option Plan	3	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Restricted Stock Plan	37	38	35	3	0	0	0	0	0	0	36	2	38	0
Amend Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Qualified Employee Stock Purchase Plan	8	10	9	1	0	0	0	0	0	0	9	1	10	0
Amend Qualified Employee Stock Purchase Plan	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Bonus/Share Matching Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	25	25	21	4	0	0	0	0	0	0	23	2	25	0
Amend Omnibus Stock Plan	18	18	10	8	0	0	0	0	0	0	11	7	18	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve/Amend Executive Incentive Bonus Plan	5	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve/Amend Deferred Share Bonus Plan	5	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Stock/Cash Award to Executive	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Equity Plan Financing	8	11	11	0	0	0	0	0	0	0	11	0	11	0
Approve Alternative Equity Plan Financing	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	16	25	18	5	0	0	2	0	0	0	18	5	23	0
Advisory Vote to Ratify Named Executive Officers' Compensation	373	380	316	63	0	0	1	0	0	0	319	60	379	0
Advisory Vote on Say on Pay Frequency	54	54	0	0	0	0	0	54	0	0	54	0	54	0
Approve/Amend All Employee Share Schemes	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Outside Director Stock Awards/Options in Lieu of Cash	4	10	9	1	0	0	0	0	0	0	9	1	10	0
Approve Stock Option Plan Grants	10	14	5	9	0	0	0	0	0	0	5	9	14	0
Approve/Amend Stock-for-Salary/Bonus Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Employment Agreements	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	9	13	8	5	0	0	0	0	0	0	8	5	13	0
Advisory Vote on Golden Parachutes	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Grant Equity Award to Third Party	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Remuneration Policy	39	49	38	11	0	0	0	0	0	0	38	11	49	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Fix Maximum Variable Compensation Ratio	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Supervisory Board Remuneration Policy	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Special Payments to Continuing Directors/Statutory Auditors in Connection with Abolition of Retirement Bonus System	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Increase in Aggregate Compensation Ceiling for Directors	27	27	24	3	0	0	0	0	0	0	25	2	27	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Amend Terms of Outstanding Options	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Share Plan Grant Remuneration-Related	147	226	184	42	0	0	0	0	0	0	192	34	226	0
	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Shareholder														
Eliminate or Restrict Severance Agreements (Change-in-Control)	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Submit Severance Agreement to Shareholder Vote	7	7	1	6	0	0	0	0	0	0	6	1	7	0
Stock Retention/Holding Period	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Company-Specific--Compensation-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Clawback of Incentive Payments	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for Compensation:	416	1029	801	169	0	0	5	54	0	0	875	149	1024	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Table 5 – Corporate Governance

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Shareholder														
Corporate Governance - Amend Articles/Bylaws/Charter - Call Special Meetings	5	5	5	0	0	0	0	0	0	0	0	5	5	0
Corporate Governance - Provide Right to Act by Written Consent	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Corporate Governance - Reduce Supermajority Vote Requirement	4	4	4	0	0	0	0	0	0	0	1	3	4	0
Totals for Corporate Governance:	9	10	10	0	0	0	0	0	0	0	1	9	10	0

Table 6 – Director Election

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Elect Director	429	2561	2305	199	16	31	10	0	0	0	2305	246	2550	1
Elect Directors (Bundled)	8	8	1	6	1	0	0	0	0	0	1	7	8	0
Elect Supervisory Board Member	6	12	9	3	0	0	0	0	0	0	9	3	12	0
Elect Director (Not Cumulative Voting but more candidates than board seats)	2	12	8	1	3	0	0	0	0	0	8	4	12	0
Shareholder														
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4	4	1	3	0	0	0	0	0	0	4	0	4	0
Elect Supervisory Board Members (Bundled)	1	2	0	2	0	0	0	0	0	0	2	0	2	0
Totals for Director Election:	445	2599	2324	214	20	31	10	0	0	0	2329	260	2588	1

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
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Table 7 – Director Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Elect Member of Nominating Committee	2	10	10	0	0	0	0	0	0	0	10	0	10	0
Elect Member of Remuneration Committee	13	47	35	8	0	0	4	0	0	0	35	8	43	0
Fix Number of Directors and/or Auditors	24	32	32	0	0	0	0	0	0	0	32	0	32	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	16	17	17	0	0	0	0	0	0	0	17	0	17	0
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Alternate/Deputy Directors	5	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve the Spill Resolution	9	9	0	9	0	0	0	0	0	0	9	0	9	0
Approve Discharge of Management Board (Bundled)	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge of Supervisory Board (Bundled)	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Discharge of Management and Supervisory Board (Bundled)	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge of Board and President (Bundled)	28	29	28	0	0	0	1	0	0	0	28	0	28	0
Elect Board Chairman/Vice-Chairman	16	17	9	8	0	0	0	0	0	0	9	8	17	0
Appoint Internal Statutory	18	31	27	4	0	0	0	0	0	0	27	4	31	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Auditor(s) [and Approve Auditor's/Auditors' Remuneration]														
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Committee Policy/Charter/Format/Regulations	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Executive Appointment	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	11	29	29	0	0	0	0	0	0	0	29	0	29	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	11	185	185	0	0	0	0	0	0	0	185	0	185	0
Shareholder														
Require Independent Board Chairman	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Totals for Director Related:	100	437	403	29	0	0	5	0	0	0	409	23	432	0

Table 8– Environmental & Social Blended:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Accept/Approve Corporate Social Responsibility Report	13	13	12	0	0	0	1	0	0	0	12	0	12	0
Shareholder														
Miscellaneous -- Environmental & Social Counterproposal	6	8	0	8	0	0	0	0	0	0	8	0	8	0
Miscellaneous Proposal --	1	1	1	0	0	0	0	0	0	0	0	1	1	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Environmental & Social														
Climate Change Lobbying	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for E&S Blended:	21	23	14	8	0	0	1	0	0	0	20	2	22	0

Table 9– Environmental:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Management Climate-Related Proposal	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Reporting on Climate Transition Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholder														
Community -Environment Impact	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Report on Climate Change	6	7	7	0	0	0	0	0	0	0	0	7	7	0
GHG Emissions	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Restrict Spending on Climate Change-Related Analysis or Actions	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Recycling	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Restriction of Fossil Fuel Financing	4	5	0	5	0	0	0	0	0	0	5	0	5	0
Totals for Environmental:	19	24	15	9	0	0	0	0	0	0	10	14	24	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Table 10– Miscellaneous:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Company Specific - Equity Related	4	6	6	0	0	0	0	0	0	0	6	0	6	0
Company Specific Organization Related	2	8	8	0	0	0	0	0	0	0	8	0	8	0
Company-Specific Compensation-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholder														
Company-Specific -- Miscellaneous	3	3	0	3	0	0	0	0	0	0	3	0	3	0
Miscellaneous -- Equity Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific -- Shareholder Miscellaneous	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for Miscellaneous:	12	20	15	5	0	0	0	0	0	0	20	0	20	0

Table 11– No Research:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	1	2	0	2	0	0	0	0	0	0	2	0	2	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	9	9	0	9	0	0	0	0	0	0	9	0	9	0
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	9	9	0	9	0	0	0	0	0	0	9	0	9	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	9	9	0	9	0	0	0	0	0	0	9	0	9	0
If you are X as defined in X, vote FOR. Otherwise, vote against.	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Indicate That You Do Not Have Personal Interest in Proposed Agenda Item	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Indicate Personal Interest in Proposed Agenda Item	10	10	0	10	0	0	0	0	0	0	10	0	10	0
Totals for No Research:	13	41	1	39	0	0	1	0	0	0	40	0	40	0

Table 12– Non-Routine Business:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Appoint Appraiser/Special Auditor/Liquidator	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Special Auditors' Report Regarding Related-Party Transactions	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Transaction with a Related Party	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Totals for Non-Routine Business:	7	7	6	1	0	0	0	0	0	0	6	1	7	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Table 13 – Routine Business:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Change Date/Location of Annual Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Accept Consolidated Financial Statements and Statutory Reports	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Accept Financial Statements and Statutory Reports	85	87	86	0	0	0	1	0	0	0	86	0	86	0
Approve Dividends	34	34	34	0	0	0	0	0	0	0	34	0	34	0
Approve Special/Interim Dividends	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Designate X as Independent Proxy	14	14	13	0	0	0	1	0	0	0	13	0	13	0
Change Company Name	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Authorize Filing of Required Documents/Other Formalities	13	13	13	0	0	0	0	0	0	0	13	0	13	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Stock Dividend Program	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Other Business	16	16	0	15	0	0	1	0	0	0	1	14	15	0
Approve Minutes of Previous Meeting	12	12	12	0	0	0	0	0	0	0	12	0	12	0
Amend Corporate Purpose	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Ratify and Execute Approved Resolutions	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Allocation of Income and Dividends	84	84	83	0	0	0	1	0	0	0	83	0	83	0
Elect Chairman of Meeting	12	12	12	0	0	0	0	0	0	0	12	0	12	0
Prepare and Approve List of	6	6	6	0	0	0	0	0	0	0	6	0	6	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Shareholders														
Acknowledge Proper Convening of Meeting	10	10	10	0	0	0	0	0	0	0	10	0	10	0
Approve Delisting of Shares from Stock Exchange	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Treatment of Net Loss	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Allow Shareholder Meetings to be Held in Virtual-Only Format	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Shareholder														
Amend Meeting Procedures	3	3	3	0	0	0	0	0	0	0	1	2	3	0
Totals for Routine Business:	139	334	314	16	0	0	4	0	0	0	313	17	330	0

Table 14 – Social:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Approve Charitable Donations	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Political Donations	19	19	19	0	0	0	0	0	0	0	19	0	19	0
Shareholder														
Human Rights Risk Assessment	4	4	4	0	0	0	0	0	0	0	1	3	4	0
Improve Human Rights Standards or Policies	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Operations in High Risk Countries	5	6	2	4	0	0	0	0	0	0	4	2	6	0
Miscellaneous Proposal - Social	5	6	6	0	0	0	0	0	0	0	0	6	6	0
Prepare Tobacco-Related Report	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Weapons - Related	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Prepare Report on Health Care Reform	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Political Contributions Disclosure	1	1	0	1	0	0	0	0	0	0	1	0	1	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Political Lobbying Disclosure	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Report on EEO	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Gender Pay Gap	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Animal Welfare	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Totals for Social:	40	52	45	7	0	0	0	0	0	0	30	22	52	0

Table 15– Strategic Transactions:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Change Jurisdiction of Incorporation []	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Merger Agreement	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Scheme of Arrangement	9	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	13	15	15	0	0	0	0	0	0	0	15	0	15	0
Approve Sale of Company Assets	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Joint Venture Agreement	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Spin-Off Agreement	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Pledging of Assets for Debt	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Totals for Strategic Transactions:	34	40	40	0	0	0	0	0	0	0	40	0	40	0

Table 16– Takeover Related:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Management														
Reduce Supermajority Vote	3	4	4	0	0	0	0	0	0	0	4	0	4	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2023 to 31/03/2024

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Requirement														
Adjourn Meeting	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Provide Right to Call Special Meeting	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize the Company to Call EGM with Two Weeks Notice	22	22	22	0	0	0	0	0	0	0	22	0	22	0
Renew Partial Takeover Provision	29	33	33	0	0	0	0	0	0	0	33	0	33	0
Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for Takeover Related:	69	77	76	1	0	0	0	0	0	0	76	1	77	0

Table 17 – Totals for the Report

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Totals for the report:	496	5386	4733	521	20	31	27	54	0	0	4843	516	5358	1