



**ACT**  
Government

---

Chief Minister, Treasury and  
Economic Development

# Share Voting Activity

## 1 July 2020 to 31 December 2020

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

**Publication Date:** January 2021

**Produced By:** Asset Liability Management, Economic and Financial Group, Chief Minister, Treasury and Economic Development Directorate

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

**Table 1 – Antitakeover Related**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adjourn Meeting	10	10	9	1	0	0	0	0	0	0	9	1	10	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	2	0	2	0	0	0	0	0	0	0	2	2	0
Authorize the Company to Call EGM with Two Weeks' Notice	23	23	23	0	0	0	0	0	0	0	23	0	23	0
Provide Right to Act by Written Consent	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Provide Right to Call Special Meeting	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Remove Double-Voting Rights for Long-Term Registered Shareholders	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Renew Partial Takeover Provision	23	23	23	0	0	0	0	0	0	0	23	0	23	0
<b>Totals for Antitakeover Related</b>	<b>62</b>	<b>65</b>	<b>60</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>5</b>	<b>65</b>	<b>0</b>

**Table 2 – Capitalization**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt/Amend Dividend Reinvestment Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Equity-Related	3	4	3	1	0	0	0	0	0	0	3	1	4	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Amend Articles/Charter to Reflect Changes in Capital	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Capital Raising	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Increase in Borrowing Powers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Issuance of Equity or Equity-Linked Securities with or without Pre-emptive Rights	40	40	39	1	0	0	0	0	0	0	39	1	40	0
Approve Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights	43	62	58	4	0	0	0	0	0	0	58	4	62	0
Approve Issuance of Shares for a Private Placement	5	7	6	1	0	0	0	0	0	0	6	1	7	0
Approve Issuance of Warrants/Convertible Debentures	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Reduction in Share Capital	13	14	13	1	0	0	0	0	0	0	13	1	14	0
Approve Reverse Stock Split	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Stock Split	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Conversion of Securities	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Pre-emptive Rights	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Capital Increase for Future Share Exchange Offers	3	3	2	1	0	0	0	0	0	0	2	1	3	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Issuance of Bonds/Debentures	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Issuance of Equity or Equity-Linked Securities with Pre-emptive Rights	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Pre-emptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Pre-emptive Rights	10	10	8	2	0	0	0	0	0	0	8	2	10	0
Authorize New Class of Preferred Stock	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Reissuance of Repurchased Shares	5	5	3	2	0	0	0	0	0	0	3	2	5	0
Authorize Share Repurchase Program	46	46	46	0	0	0	0	0	0	0	46	0	46	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	6	6	5	0	0	0	1	0	0	0	5	0	5	0
Authorize Use of Financial Derivatives	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Company Specific - Equity Related	4	6	5	1	0	0	0	0	0	0	5	1	6	0
Eliminate Pre-emptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Increase Authorized Common Stock	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Ratify Past Issuance of Shares	26	27	25	2	0	0	0	0	0	0	25	2	27	0
Set Global Limit for Capital Increase to Result from All Issuance Requests	2	2	2	0	0	0	0	0	0	0	2	0	2	0
<b>Totals for Capitalization:</b>	<b>116</b>	<b>279</b>	<b>260</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>260</b>	<b>18</b>	<b>278</b>	<b>0</b>

**Table 3 – Directors Related**

Action	Meetings	Proposals	Votes		Votes		DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Amend Articles Board-Related	9	16	16	0	0	0	0	0	0	0	16	0	16	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	5	13	8	5	0	0	0	0	0	0	8	5	13	0
Approve Decrease in Size of Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Director/Officer Liability and Indemnification	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge -- Other	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Board and President	6	8	8	0	0	0	0	0	0	0	8	0	8	0
Approve Discharge of Management Board	22	40	40	0	0	0	0	0	0	0	40	0	40	0
Approve Discharge of Supervisory Board	19	68	68	0	0	0	0	0	0	0	68	0	68	0
Approve Executive Appointment	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Increase in Size of Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Remuneration of Directors and/or Committee Members	24	25	25	0	0	0	0	0	0	0	25	0	25	0
Approve the Spill Resolution	10	10	0	10	0	0	0	0	0	0	10	0	10	0
Company Specific--Board-Related	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Deliberations on Possible Legal Action Against Directors/(Internal Auditors	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Elect Alternate/Deputy Directors	3	5	5	0	0	0	0	0	0	0	5	0	5	0
Elect Board Chairman/Vice-Chairman	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Elect Director	339	1611	1517	68	1	25	0	0	0	0	1517	94	1611	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3	18	12	0	6	0	0	0	0	0	12	6	18	0
Elect Directors (Bundled)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Representative of Employee Shareholders to the Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Supervisory Board Member	17	38	28	10	0	0	0	0	0	0	28	10	38	0
Fix Number of Directors and/or Auditors	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Indicate Personal Interest in Proposed Agenda Item	8	8	0	8	0	0	0	0	0	0	8	0	8	0
<b>Totals for Directors Related:</b>	<b>371</b>	<b>1883</b>	<b>1747</b>	<b>104</b>	<b>7</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1767</b>	<b>116</b>	<b>1883</b>	<b>0</b>

**Table 4 – Non-Salary Compensation**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Advisory Vote on Golden Parachutes	5	5	2	3	0	0	0	0	0	0	2	3	5	0
Advisory Vote on Say on Pay Frequency	6	6	0	0	0	0	0	6	0	0	3	3	6	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

Action	Meetings	Proposals	Votes		Votes		DNU	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
			For	Against	Abstain	Withhold								
Advisory Vote to Ratify Named Executive Officers' Compensation	292	313	267	46	0	0	0	0	0	0	268	45	313	0
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Employee Director Omnibus Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Omnibus Stock Plan	10	10	8	2	0	0	0	0	0	0	8	2	10	0
Amend Qualified Employee Stock Purchase Plan	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Restricted Stock Plan	5	5	3	2	0	0	0	0	0	0	3	2	5	0
Approve Alternative Equity Plan Financing	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Equity Plan Financing	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Executive Share Option Plan	10	11	8	3	0	0	0	0	0	0	8	3	11	0
Approve Increase in Aggregate Compensation Ceiling for Directors	17	17	13	4	0	0	0	0	0	0	14	3	17	0
Approve Omnibus Stock Plan	16	16	15	1	0	0	0	0	0	0	16	0	16	0
Approve Outside Director Stock Awards/Options in Lieu of Cash	7	18	18	0	0	0	0	0	0	0	18	0	18	0
Approve Qualified Employee Stock Purchase Plan	14	19	19	0	0	0	0	0	0	0	19	0	19	0
Approve Remuneration Policy	42	55	40	15	0	0	0	0	0	0	40	15	55	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	6	9	7	2	0	0	0	0	0	0	7	2	9	0
Approve Restricted Stock Plan	24	24	17	7	0	0	0	0	0	0	17	7	24	0
Approve Share Plan Grant	130	184	148	36	0	0	0	0	0	0	148	36	184	0
Approve Stock Option Plan Grants	12	15	9	6	0	0	0	0	0	0	10	5	15	0
Approve Stock/Cash Award to Executive	1	1	1	0	0	0	0	0	0	0	1	0	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve or Amend Option Plan for Overseas Employees	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	7	7	6	1	0	0	0	0	0	0	6	1	7	0
Approve/Amend All Employee Share Schemes	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve/Amend Deferred Share Bonus Plan	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Employment Agreements	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Executive Incentive Bonus Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Stock-for-Salary/Bonus Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Company-Specific Compensation-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Totals for Non-Salary Comp.:</b>	<b>337</b>	<b>741</b>	<b>606</b>	<b>129</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>613</b>	<b>128</b>	<b>741</b>	<b>0</b>

**Table 5 – Preferred / Bondholder**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	8	8	0	8	0	0	0	0	0	0	8	0	8	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment	8	8	0	8	0	0	0	0	0	0	8	0	8	0



**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Trust Law, 1994, vote FOR. Otherwise, vote against.														
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	8	8	0	8	0	0	0	0	0	0	8	0	8	0
<b>Totals for Preferred/Bondholder:</b>	<b>8</b>	<b>24</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>24</b>	<b>0</b>

**Table 6 – Reorganization and Mergers**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Amend Articles to: (Japan)	8	9	9	0	0	0	0	0	0	0	9	0	9	0
Amend Articles/Bylaws/Charter -- Organization-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Accounting Treatment of Merger, Absorption, or Similar Transaction	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	21	29	28	0	0	0	1	0	0	0	28	0	28	0
Approve Affiliation Agreements with Subsidiaries	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Exchange of Debt for Equity	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Merger Agreement	10	10	9	0	0	0	1	0	0	0	9	0	9	0
Approve Merger by Absorption	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Pledging of Assets for Debt	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Sale of Company Assets	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Scheme of Arrangement	3	3	3	0	0	0	0	0	0	0	3	0	3	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Spin-Off Agreement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Squeeze-Out of Minority Shareholders by the Majority Shareholder	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Transaction with a Related Party	5	7	4	3	0	0	0	0	0	0	4	3	7	0
Change Jurisdiction of Incorporation	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Company Specific Organization Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Waive Requirement for Mandatory Offer to All Shareholders	1	1	1	0	0	0	0	0	0	0	1	0	1	0
<b>Totals for Reorg. and Mergers:</b>	<b>60</b>	<b>79</b>	<b>74</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>74</b>	<b>3</b>	<b>77</b>	<b>0</b>

**Table 7 – Routine / Business**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Accept Consolidated Financial Statements and Statutory Reports	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Accept Financial Statements and Statutory Reports	57	58	58	0	0	0	0	0	0	0	58	0	58	0
Acknowledge Proper Convening of Meeting	15	15	15	0	0	0	0	0	0	0	15	0	15	0
Adopt New Articles of Association/Charter	27	27	17	10	0	0	0	0	0	0	17	10	27	0
Amend Articles/Bylaws/Charter -- Non-Routine	47	50	28	22	0	0	0	0	0	0	28	22	50	0
Amend Articles/Bylaws/Charter -- Routine	16	22	18	4	0	0	0	0	0	0	18	4	22	0
Amend Corporate Purpose	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Allocation of Income and Dividends	49	49	49	0	0	0	0	0	0	0	49	0	49	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Approve Auditors and Authorize Board to Fix Their Remuneration	23	23	23	0	0	0	0	0	0	0	23	0	23	0
Auditors														
Approve Dividends	37	37	35	0	0	0	2	0	0	0	35	0	35	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Listing of Shares on a Secondary Exchange	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Minutes of Previous Meeting	18	18	15	0	0	0	3	0	0	0	15	0	15	0
Approve Political Donations	20	20	20	0	0	0	0	0	0	0	20	0	20	0
Approve Special Auditors' Report Regarding Related-Party Transactions	4	4	2	2	0	0	0	0	0	0	2	2	4	0
Approve Special/Interim Dividends	7	7	6	0	0	0	1	0	0	0	6	0	6	0
Approve Standard Accounting Transfers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Stock Dividend Program	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Regulations on General Meetings	3	8	8	0	0	0	0	0	0	0	8	0	8	0
Authorize Board to Fix Remuneration of External Auditor(s)	35	35	35	0	0	0	0	0	0	0	35	0	35	0
Authorize Board to Ratify and Execute Approved Resolutions	9	10	10	0	0	0	0	0	0	0	10	0	10	0
Authorize Filing of Required Documents/Other Formalities	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Change Company Name	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Change Location of Registered Office/Headquarters	1	1	1	0	0	0	0	0	0	0	1	0	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	15	23	22	0	0	0	1	0	0	0	22	0	22	0
Designate X as Independent Proxy	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Elect Chairman of Meeting	18	18	15	0	0	0	3	0	0	0	15	0	15	0
Elect Member of Remuneration Committee	3	12	12	0	0	0	0	0	0	0	12	0	12	0
Miscellaneous Proposal: Company-Specific	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Other Business	9	10	0	10	0	0	0	0	0	0	1	9	10	0
Prepare and Approve List of Shareholders	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Ratify Auditors	130	133	131	2	0	0	0	0	0	0	131	2	133	0
Receive/Approve Report/Announcement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
<b>Totals for Routine/Business:</b>	<b>256</b>	<b>640</b>	<b>580</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>581</b>	<b>49</b>	<b>630</b>	<b>0</b>

**Table 8 – Shareholder - Compensation**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Link Executive Pay to Social Criteria	3	3	3	0	0	0	0	0	0	0	0	3	3	0
<b>Totals for Shareholder – Compensation:</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

**Table 9 – Shareholder – Corporate Governance**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Amend Articles/Charter Equity-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific–Governance-Related	3	3	1	2	0	0	0	0	0	0	1	2	3	0
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0	1	1	2	0
<b>Totals for Shareholder – Corporate Governance:</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>

**Table 10 – Shareholder – Directors Related**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	3	1	2	0	0	0	0	0	0	3	0	3	0
Company-Specific Board-Related	4	4	1	3	0	0	0	0	0	0	4	0	4	0
Elect Director (Dissident)	1	5	0	5	0	0	0	0	0	0	5	0	5	0
Elect Supervisory Board Members (Bundled)	1	2	0	2	0	0	0	0	0	0	2	0	2	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	8	10	2	8	0	0	0	0	0	0	8	2	10	0
Elect a Shareholder-Nominee to the Supervisory Board	2	4	4	0	0	0	0	0	0	0	1	3	4	0
Provide Right to Act by Written Consent	4	4	4	0	0	0	0	0	0	0	0	4	4	0
<b>Totals for Shareholder – Directors Related:</b>	<b>20</b>	<b>34</b>	<b>14</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>11</b>	<b>34</b>	<b>0</b>

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

**Table 11 – Shareholder – Social / Human Rights**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Human Rights Risk Assessment	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for Shareholder – Social/Human Rights:</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

**Table 12 – Shareholder – General Economic Issues**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Seek Sale of Company/Assets	1	1	0	1	0	0	0	0	0	0	1	0	1	0
<b>Totals for Shareholder General Economic Issues:</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

**Table 13 – Shareholder – Health/Environment**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Climate Change Action	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Community -Environment Impact	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Report on Climate Change	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Report on Sustainability	2	2	2	0	0	0	0	0	0	0	2	0	2	0
<b>Totals for Shareholder Health/Environment:</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>0</b>

**Table 14 – Shareholder – Other / Miscellaneous**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Company-Specific -- Shareholder Miscellaneous	1	1	0	1	0	0	0	0	0	0	1	0	1	0

**Meeting-Level Statistical Issues Summary Report**  
**Report was run from: 01/07/2020 to 31/12/2020**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Income Inequality	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Political Contributions Disclosure	5	5	4	1	0	0	0	0	0	0	1	4	5	0
Political Lobbying Disclosure	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Report on EEO	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Totals for Shareholder – Other/Miscellaneous:</b>	<b>10</b>	<b>11</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>0</b>

**Table 15 – Social Proposal**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
Miscellaneous Proposal -- Environmental & Social	5	6	5	1	0	0	0	0	0	0	1	5	6	0
<b>Totals for Social Proposal:</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>

**Table 16 – Totals for the Report**

<b>Action</b>	<b>Meetings</b>	<b>Proposals</b>	<b>Votes For</b>	<b>Votes Against</b>	<b>Votes Abstain</b>	<b>Votes Withhold</b>	<b>DNV</b>	<b>1 YR</b>	<b>2 YRS</b>	<b>3 YRS</b>	<b>With Mgmt.</b>	<b>Against Mgmt.</b>	<b>With Policy</b>	<b>Against Policy</b>
<b>Totals for the report</b>	<b>446</b>	<b>3797</b>	<b>3378</b>	<b>368</b>	<b>7</b>	<b>25</b>	<b>13</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>3424</b>	<b>360</b>	<b>3784</b>	<b>0</b>