

# Share Voting Activity 1 July 2022 to 31 March 2023

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

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Produced By: Investments and Borrowings, Chief Minister, Treasury and Economic Development Directorate

Table 1 - Audit Related

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Ratify Auditors	207	211	208	3	0	0	2	0	0	0	208	3	211	0
Authorize Board to Fix	48	48	49	0	0	0	0	0	0	0	49	0	49	0
Remuneration of External														
Auditor(s)														
Approve Auditors and Authorize	22	22	22	0	0	0	0	0	0	0	22	0	22	0
Board to Fix Their														
Remuneration														
Totals for Audit Related:	235	281	279	3	0	0	2	0	0	0	279	3	282	0

Table 2 – Capitalization

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve Increase in Borrowing	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Powers														
Increase Authorized Common	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Stock														
Approve Issuance of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Warrants/Convertible														
Debentures														
Authorize Issuance of Equity or	5	5	5	0	0	0	0	0	0	0	5	0	5	0
<b>Equity-Linked Securities with</b>														
Preemptive Rights														
Approve Issuance of Equity or	52	72	65	6	0	0	1	0	0	0	65	6	71	0
<b>Equity-Linked Securities</b>														
without Preemptive Rights														

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Authorize Capital Increase of up	3	3	3	0	0	0	0	0	0	0	3	0	3	0
to 10 Percent of Issued Capital														
for Future Acquisitions														
Authorize Issuance of	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Warrants/Bonds with Warrants														
Attached/Convertible Bonds														
without Preemptive Rights														
Authorize Issuance of Equity	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Upon Conversion of a														
Subsidiary's Equity-Linked														
Securities														
Set Global Limit for Capital	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Increase to Result from All														
Issuance Requests														
Authorize Reissuance of	10	10	9	2	0	0	0	0	0	0	9	2	11	0
Repurchased Shares														
Approve Issuance of Equity or	47	47	46	1	0	0	0	0	0	0	46	1	47	0
Equity-Linked Securities with or														
without Preemptive Rights														
Authorize Board to Increase	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Capital in the Event of Demand														
<b>Exceeding Amounts Submitted</b>														
to Shareholder Vote Above														
Approve Stock Split	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Reverse Stock Split	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Amend Votes Per Share of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Existing Stock														
Authorize Capitalization of	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Reserves for Bonus Issue or														
Increase in Par Value														

			Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Cancellation of Capital	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorization														
Ratify Past Issuance of Shares	20	22	20	2	0	0	0	0	0	0	20	2	22	0
Authorize Capital Increase for	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Future Share Exchange Offers														
Approve Reduction in Share	22	23	23	0	0	0	0	0	0	0	23	0	23	0
Capital														
Authorize Board to Set Issue	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Price for 10 Percent of Issued														
Capital Pursuant to Issue														
Authority without Preemptive														
Rights														
Authorize Use of Financial	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Derivatives														
Approve Issuance of Shares for	8	8	7	1	0	0	0	0	0	0	7	1	8	0
a Private Placement														
Approve Shares Issued for a	5	11	11	0	0	0	0	0	0	0	11	0	11	0
Private Placement to a Director														
or Executive														
Authorize Share Repurchase	78	80	76	3	0	0	1	0	0	0	76	3	79	0
Program														
Authorize Share Repurchase	7	7	6	0	0	0	1	0	0	0	6	0	6	0
Program and Reissuance of														
Repurchased Shares														
Authorize Share Repurchase	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Program and Cancellation of														
Repurchased Shares														
Authorize Directed Share	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Repurchase Program														
Totals for Capitalization:	132	323	302	18	0	0	4	0	0	0	302	18	320	0

		Votes	Votes	Votes	Votes	DNV	1 YR	2YRS	3 YRS	With	Against	With	Against
Action	Meetings Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy

Table 1 – Company Articles

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Management														
Amend Articles/Bylaws/Charter Routine	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Adopt New Articles of	22	25	21	2	0	0	2	0	0	0	21	2	23	0
Association/Charter														
Amend Articles/Bylaws/Charter Non-Routine	44	53	35	19	0	0	0	0	0	0	35	19	54	0
Amend Articles Board-Related	15	26	26	0	0	0	0	0	0	0	26	0	26	0
Amend Articles/Charter to	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Reflect Changes in Capital														
Amend Articles/Charter Equity-	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Related														
Amend Articles/Bylaws/Charter Organization-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles to: (Japan)	21	21	19	2	0	0	0	0	0	0	19	2	21	0
Amend Articles/Charter Compensation-Related	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Certificate of Incorporation to Add Federal	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Forum Selection Provision Shareholder														
Amend Articles/Bylaws/Charter Non-Routine	4	4	0	4	0	0	0	0	0	0	4	0	4	0
Amend Articles Board-Related	1	1	1	0	0	0	0	0	0	0	0	1	1	0

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Totals for Company Articles:	100	145	116	28	0	0	2	0	0	0	119	25	144	0

Table 4 – Compensation

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve/Amend Employment	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Agreements														
Grant Equity Award to Third	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Party														
Amend Terms of Outstanding	2	6	6	0	0	0	0	0	0	0	6	0	6	0
Options														
Approve/Amend Executive	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Incentive Bonus Plan														
Approve/Amend Deferred	4	5	5	0	0	0	0	0	0	0	5	0	5	0
Share Bonus Plan														
Approve/Amend Stock-for-	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Salary/Bonus Plan														
Approve or Amend Severance	12	12	11	1	0	0	0	0	0	0	11	1	12	0
Agreements/Change-in-Control														
Agreements														
Advisory Vote on Golden	7	8	4	3	0	0	1	0	0	0	4	3	7	0
Parachutes														
Approve Remuneration of	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Directors and Auditors														
Approve Remuneration of	60	64	59	3	0	0	2	0	0	0	59	3	62	0
Directors and/or Committee														
Members														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Increase in Aggregate	45	45	40	5	0	0	0	0	0	0	40	5	45	0
Compensation Ceiling for														
Directors														
Remuneration-Related	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Executive Share	7	8	4	4	0	0	0	0	0	0	5	3	8	0
Option Plan														
Amend Executive Share Option	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Plan														
Approve Restricted Stock Plan	32	35	30	5	0	0	0	0	0	0	31	4	35	0
Amend Restricted Stock Plan	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Omnibus Stock Plan	25	25	23	2	0	0	0	0	0	0	24	1	25	0
Amend Omnibus Stock Plan	19	19	15	4	0	0	0	0	0	0	15	4	19	0
Amend Share Appreciation	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Rights/Amend Phantom Option														
Plan														
Approve Equity Plan Financing	7	14	12	1	0	0	1	0	0	0	12	1	13	0
Approve Alternative Equity Plan	1	2	0	2	0	0	0	0	0	0	0	2	2	0
Financing														
Approve/Amend All Employee	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Share Schemes														
Approve Stock Option Plan	10	24	9	15	0	0	0	0	0	0	17	7	24	0
Grants														
Approve/Amend Bundled	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Remuneration Plans														
Approve Share Plan Grant	154	249	212	37	0	0	0	0	0	0	214	35	249	0
Approve Annual Bonus	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Payment for Directors and														
Statutory Auditors														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Retirement Bonuses	5	10	8	2	0	0	0	0	0	0	8	2	10	0
for Directors														
Approve Remuneration of	15	23	18	3	0	0	2	0	0	0	18	3	21	0
Executive Directors and/or Non-														
Executive Directors														
Advisory Vote to Ratify Named	387	395	353	43	0	0	2	0	0	0	356	40	396	0
Executive Officers'														
Compensation														
Advisory Vote on Say on Pay	35	35	0	0	0	0	0	36	0	0	34	2	36	0
Frequency														
Approve Remuneration Policy	43	54	43	10	0	0	1	0	0	0	43	10	53	0
Fix Maximum Variable	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Compensation Ratio														
Approve Qualified Employee	7	10	9	1	0	0	0	0	0	0	10	0	10	0
Stock Purchase Plan														
Amend Qualified Employee	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Stock Purchase Plan														
Approve Outside Director Stock	7	19	19	0	0	0	0	0	0	0	19	0	19	0
Awards/Options in Lieu of Cash														
Shareholder														
Company-Specific	2	2	0	2	0	0	0	0	0	0	1	1	2	0
Compensation-Related														
Adopt Policy on 10b5-1 Trading	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Plans														
Adopt Policy on Succession	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Planning														
Submit Severance Agreement	5	5	4	1	0	0	0	0	0	0	1	4	5	0
(Change-in-Control) to														
Shareholder Vote														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy	
Totals for Compensation:	442	1115	927	146	0	0	10	36	0	0	976	133	1109	0	

#### **Table 5 – Corporate Governance**

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Shareholder														
Amend Articles/Bylaws/Charter - Call Special Meetings	5	5	5	0	0	0	0	0	0	0	0	5	5	0
Reduce Supermajority Vote Requirement	1	1	2	0	0	0	0	0	0	0	0	2	2	0
<b>Totals for Corporate Governance:</b>	6	6	7	0	0	0	0	0	0	0	0	7	7	0

#### Table 6 – Director Election

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Management														
Elect Director	453	2580	2328	185	18	58	11	0	0	0	2328	261	2589	0
Elect Supervisory Board Member	6	28	20	8	0	0	0	0	0	0	20	8	28	0
Elect Directors (Bundled)	6	6	0	5	0	0	1	0	0	0	0	5	5	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats) Shareholder	3	14	8	1	5	0	0	0	0	0	8	6	14	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	3	5	0	3	2	0	0	0	0	0	5	0	5	0

			Votes	Votes	Votes	Votes		1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold	DNV				Mgmt.	Mgmt.	Policy	Policy
Elect Supervisory Board	1	3	1	2	0	0	0	0	0	0	3	0	3	0
Members (Bundled)														
<b>Totals for Director Election:</b>	469	2636	2357	204	25	58	12	0	0	0	2364	280	2644	0

#### Table 7 – Director Related

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve Discharge of	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Management Board (Bundled)														
Approve Discharge of	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Supervisory Board (Bundled)														
Approve Discharge of	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Management and Supervisory														
Board (Bundled)														
Approve Discharge of Board	29	30	28	1	0	0	1	0	0	0	28	1	29	0
and President (Bundled)														
Deliberations on Possible Legal	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Action Against														
Directors/(Internal) Auditors														
Approve Discharge of	13	41	40	1	0	0	0	0	0	0	40	1	41	0
Management Board Member														
XXX/Executive Director XXX														
(INDIVIDUAL RESOLUTION)														
Approve Discharge of	12	178	163	15	0	0	0	0	0	0	163	15	178	0
Supervisory Board Member														
XXX/Non-Executive Board														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Member XXX (INDIVIDUAL														
RESOLUTION)														
Fix Number of Directors and/or	21	29	29	0	0	0	0	0	0	0	29	0	29	0
Auditors														
Approve Increase in Size of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Board														
Approve Decrease in Size of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Board														
Issue Updated Indemnification,	10	10	9	1	0	0	0	0	0	0	9	1	10	0
Liability and Exculpation														
Agreements for Directors														
Declassify the Board of	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Directors														
Elect Alternate/Deputy	6	9	8	1	0	0	0	0	0	0	8	1	9	0
Directors														
Dismiss/Remove	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Director(s)/Auditor(s) (Non-														
contentious)														
Fix Board Terms for Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve the Spill Resolution	12	12	0	12	0	0	0	0	0	0	12	0	12	0
Elect Board Chairman/Vice-	18	19	9	10	0	0	0	0	0	0	9	10	19	0
Chairman														
Approve Executive	4	6	6	0	0	0	0	0	0	0	6	0	6	0
Appointment														
Appoint Internal Statutory	17	33	33	0	0	0	0	0	0	0	33	0	33	0
Auditor(s) [and Approve														
Auditor's/Auditors'														
Remuneration]														
Appoint Alternate Internal	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Statutory Auditor(s) [and														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Auditor's/Auditors'														
Remuneration]														
Elect Member of Nominating	3	7	2	0	0	0	5	0	0	0	2	0	2	0
Committee														
Elect Member of Remuneration	13	47	36	6	0	0	5	0	0	0	36	6	42	0
Committee														
Shareholder														
Require Independent Board	6	6	6	0	0	0	0	0	0	0	0	6	6	0
Chairman														
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Company-Specific Board-	2	2	1	1	0	0	0	0	0	0	2	0	2	0
Related														
Change Size of Board of	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Directors														
Amend Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for Director Related:	119	457	397	49	0	0	11	0	0	0	402	44	446	0

Table 8– Environmental & Social Blended:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve/Amend Corporate	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Social Responsibility														
Charter/Policy														
Accept/Approve Corporate	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Social Responsibility Report														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Shareholder														
Miscellaneous Environmental	3	3	0	3	0	0	0	0	0	0	3	0	3	0
& Social Counterproposal														
Product Toxicity and Safety	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Totals for E&S Blended:	13	13	10	3	0	0	0	0	0	0	11	2	13	0

#### Table 9- Environmental:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Management Climate-Related	4	4	1	3	0	0	0	0	0	0	1	3	4	0
Proposal														
Reporting on Climate Transition	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Plan														
Shareholder														
Community -Environment	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Impact														
Report on Climate Change	8	8	5	3	0	0	0	0	0	0	3	5	8	0
GHG Emissions	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Restriction of Fossil Fuel	2	4	0	4	0	0	0	0	0	0	4	0	4	0
Financing														
Recycling	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Environmental:	21	24	12	12	0	0	0	0	0	0	10	14	24	0

Table 10- Miscellaneous:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Company-Specific	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Compensation-Related														
Miscellaneous Proposal:	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company-Specific														
Company Specific Organization	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Related														
Company Specific - Equity	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Related														
Shareholder														
Company-Specific	5	7	0	7	0	0	0	0	0	0	7	0	7	0
Miscellaneous														
Company-SpecificGovernance-	4	5	0	5	0	0	0	0	0	0	4	1	5	0
Related														
Company-Specific –	3	4	0	4	0	0	0	0	0	0	4	0	4	0
Shareholder Miscellaneous														
Totals for Miscellaneous:	18	25	8	16	0	0	1	0	0	0	23	1	24	0

Table 11- No Research:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
If you are an Interest Holder as	6	6	0	6	0	0	0	0	0	0	6	0	6	0
defined in Section 1 of the														
Securities Law, 1968, vote FOR.														
Otherwise, vote against.														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
If you are a Senior Officer as	6	6	0	6	0	0	0	0	0	0	6	0	6	0
defined in Section 37(D) of the														
Securities Law, 1968, vote FOR.														
Otherwise, vote against.														
If you are an Institutional	6	6	0	6	0	0	0	0	0	0	6	0	6	0
Investor as defined in														
Regulation 1 of the Supervision														
Financial Services Regulations														
2009 or a Manager of a Joint														
Investment Trust Fund as														
defined in the Joint Investment														
Trust Law, 1994, vote FOR.														
Otherwise, vote against.														
Indicate That You Do Not Have	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Personal Interest in Proposed														
Agenda Item														
Indicate Personal Interest in	7	7	0	7	0	0	0	0	0	0	7	0	7	0
Proposed Agenda Item														
Totals for No Research:	8	26	1	25	0	0	0	0	0	0	26	0	26	0

Table 12- Non-Routine Business:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Appoint Appraiser/Special Auditor/Liquidator	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Class Share Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Special Auditors'	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Report Regarding Related-Party														
Transactions														
Approve Transaction with a	3	7	7	0	0	0	0	0	0	0	7	0	7	0
Related Party														
<b>Totals for Non-Routine Business:</b>	10	14	13	1	0	0	0	0	0	0	13	1	14	0

Table 13 – Routine Business:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Authorize Filing of Required	18	19	19	0	0	0	0	0	0	0	19	0	19	0
Documents/Other Formalities														
Designate Inspector or	7	7	5	0	0	0	2	0	0	0	5	0	5	0
Shareholder Representative(s)														
of Minutes of Meeting and/or														
Vote Tabulation														
Approve Minutes of Previous	16	16	11	0	0	0	5	0	0	0	11	0	11	0
Meeting														
Authorize Board to Ratify and	9	9	9	0	0	0	0	0	0	0	9	0	9	0
<b>Execute Approved Resolutions</b>														
Open Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Chairman of Meeting	15	15	11	0	0	0	4	0	0	0	11	0	11	0
Prepare and Approve List of	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Shareholders														
Acknowledge Proper Convening	13	13	13	0	0	0	0	0	0	0	13	0	13	0
of Meeting														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve XX XXX, 20XX, as	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Record Date for Effectiveness of														
This Meeting's Resolutions														
Change Date/Location of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Annual Meeting														
Accept Consolidated Financial	14	14	14	0	0	0	0	0	0	0	14	0	14	0
Statements and Statutory														
Reports														
Accept Financial Statements	91	93	92	0	0	0	1	0	0	0	92	0	92	0
and Statutory Reports														
Approve Dividends	35	35	34	0	0	0	1	0	0	0	34	0	34	0
Approve Special/Interim	5	5	3	0	0	0	2	0	0	0	3	0	3	0
Dividends														
Designate X as Independent	14	14	13	0	0	0	1	0	0	0	13	0	13	0
Proxy														
Change Company Name	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Publication of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Information in English														
Approve Stock Dividend	5	6	6	0	0	0	0	0	0	0	6	0	6	0
Program														
Other Business	16	17	0	16	0	0	1	0	0	0	1	15	16	0
Amend Corporate Purpose	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Approve Financial Statements,	6	6	5	0	0	0	1	0	0	0	5	0	5	0
Allocation of Income, and														
Discharge Directors														
Approve Allocation of Income	93	93	92	0	0	0	1	0	0	0	92	0	92	0
and Dividends														
Change Location of Registered	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Office/Headquarters														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Listing of Shares on a	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Secondary Exchange														
Approve Standard Accounting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Transfers														
Change Fiscal Year End	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Treatment of Net Loss	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Regulations on	1	1	1	0	0	0	0	0	0	0	1	0	1	0
General Meetings														
Allow Shareholder Meetings to	12	12	8	4	0	0	0	0	0	0	8	4	12	0
be Held in Virtual-Only Format														
Totals for Routine Business:	152	405	365	20	0	0	20	0	0	0	366	19	385	0

Table 14 – Social:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve Political Donations	21	21	21	0	0	0	0	0	0	0	21	0	21	0
Approve Charitable Donations	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Shareholder														
Weapons - Related	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Human Rights Risk Assessment	5	5	5	0	0	0	0	0	0	0	0	5	5	0
Improve Human Rights	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Standards or Policies														
Operations in High Risk	3	3	1	2	0	0	0	0	0	0	2	1	3	0
Countries														
Miscellaneous Proposal - Social	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Animal Welfare	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Board Diversity	2	2	2	0	0	0	0	0	0	0	0	2	2	0

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Prepare Tobacco-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Report														
Prepare Report on Health Care	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Reform														
Political Contributions	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Disclosure														
Political Lobbying Disclosure	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Data Security, Privacy, and	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Internet Issues														
Mandatory Arbitration on	1	1	1	0	0	0	0	0	0	0	0	1	1	0
<b>Employment Related Claims</b>														
Racial Equity and/or Civil Rights	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Audit														
Report on EEO	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Labor Issues - Discrimination	3	3	3	0	0	0	0	0	0	0	0	3	3	0
and Miscellaneous														
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for Social:	42	57	51	6	0	0	0	0	0	0	30	27	57	0

Table 15- Strategic Transactions:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Approve Merger Agreement	14	15	15	0	0	0	2	0	0	0	15	0	15	0
Approve Scheme of	10	11	13	0	0	0	0	0	0	0	13	0	13	0
Arrangement														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Approve Acquisition OR Issue	10	13	11	2	0	0	2	0	0	0	13	0	13	0
Shares in Connection with														
Acquisition														
Approve Sale of Company	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Assets														
Approve Joint Venture	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Agreement														
Approve Spin-Off Agreement	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Waive Requirement for	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Mandatory Offer to All														
Shareholders														
Approve Affiliation Agreements	1	1	1	0	0	0	0	0	0	0	1	0	1	0
with Subsidiaries														
Approve Pledging of Assets for	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Debt														
Totals for Strategic Transactions:	53	63	62	2	0	0	5	0	0	0	64	0	64	0

Table 16- Takeover Related:

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Management														
Adjourn Meeting	14	16	12	3	0	0	3	0	0	0	14	1	15	0
Authorize the Company to Call	23	23	23	0	0	0	0	0	0	0	23	0	23	0
EGM with Two Weeks' Notice														
Amend Right to Call Special	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Meeting														
Reduce Supermajority Vote	3	7	7	0	0	0	0	0	0	0	7	0	7	0
Requirement														

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Provide Right to Act by Written	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Consent														
Provide Right to Call Special	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Meeting														
Renew Partial Takeover	31	32	32	0	0	0	0	0	0	0	32	0	32	0
Provision														
Adopt the Jurisdiction of	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Incorporation as the Exclusive														
Forum for Certain Disputes														
Adopt, Renew or Amend	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Shareholder Rights Plan (Poison														
Pill)														
Totals for Takeover Related:	78	87	83	3	0	0	3	0	0	0	85	1	86	0

Table 16 – Totals for the Report

			Votes	Votes	Votes	Votes	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Action	Meetings	Proposals	For	Against	Abstain	Withhold					Mgmt.	Mgmt.	Policy	Policy
Totals for the report:	550	5677	4990	536	25	58	70	36	0	0	5070	575	5645	0