


2016 Policy Commitment – ACT Labor

Name of Commitment:	More Graduate Nurses	Reference Number: LAB016
Request Submitted by:	Andrew Barr MLA, ACT Labor	
Date Request Received:	27-Sep-16	
Additional Information Requested (details and date)	N/A	
Additional Information Received (details and date)	N/A	

Financial Implications					
Impact On:	2016-17	2017-18	2018-19	2019-20	TOTAL
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenues ^(a)	0.0	0.0	0.0	0.0	0.0
Expenses ^{(a) (b)}	0.0	-1,309.0	-3,474.2	-5,746.8	-10,530.0
- Employee Expenses	0.0	-1,309.0	-3,474.2	-5,746.8	-10,530.0
- Other Expenses	0.0	0.0	0.0	0.0	0.0
- Cost of Financing	0.0	0.0	0.0	0.0	0.0
Expenses - Depreciation	0.0	0.0	0.0	0.0	0.0
Net Operating Balance	0.0	-1,309.0	-3,474.2	-5,746.8	-10,530.0
Capital Requirement	0.0	0.0	0.0	0.0	0.0
Cash Surplus/Deficit	0.0	-1,309.0	-3,474.2	-5,746.8	-10,530.0

(a) A negative number indicates a decrease in revenue or an increase in expenses.
(b) Excludes depreciation expenses.

Other Information
Costing Methodology Used:
- Costing Technique:
Treasury has costed this commitment based on the applicable first year rates for graduates under the ACT Public Service Nursing and Midwifery Enterprise Agreement 2013-17; and then the standard cost per nurse (obtained from the ACT Government Standard Costing Parameters 2016) for each year thereafter.
- Proposal Parameters:
This costing assumes that new nurses would be employed at the graduate nurse rate for one year, thereafter at the standard nurse rate on an ongoing basis. This commitment would require ongoing funding. Salaries are indexed at 2.5 per cent per annum.
Caveats or qualifications to the costing:
The standard cost per nurse used in this costing may differ from the actual cost per nurse.
Other Comments:
N/A
- Statistical Data Used:
<ul style="list-style-type: none"> • ACT Government Standard Costing Parameters 2016. • Relevant Enterprise Bargaining Agreement.



 David Nicol
 Under Treasurer
 4 October 2016