



ACT
Government

Chief Minister, Treasury and
Economic Development

Share Voting Activity

1 July 2021 to 31 December 2021

The Chief Minister, Treasury and Economic Development Directorate (CMTEDD) utilises the services of global proxy voting advisor, Institutional Shareholder Services (ISS) in relation to share voting for directly owned share investments. ISS provides research and voting recommendations on all company governance matters based on the ISS Sustainability Policy guidelines. The share voting services include the maintenance of a share voting database holding details of the share voting activity. This report provides details of the share voting activity for the period identified.

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Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2021 to 31/12/2021

Table 1 – Antitakeover Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adjourn Meeting	8	8	7	1	0	0	0	0	0	0	7	1	8	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize the Company to Call EGM with Two Weeks Notice	20	20	20	0	0	0	0	0	0	0	20	0	20	0
Provide Right to Act by Written Consent	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Provide Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Reduce Supermajority Vote Requirement	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Renew Partial Takeover Provision	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Adjourn Meeting	8	8	7	1	0	0	0	0	0	0	7	1	8	0
Totals for Antitakeover Related:	45	45	43	2	0	0	0	0	0	0	43	2	45	0

Table 2 – Capitalization

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adopt/Amend Dividend Reinvestment Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Equity-Related	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Amend Articles/Charter to Reflect Changes in Capital	2	2	1	1	0	0	0	0	0	0	1	1	2	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Cancellation of Capital Authorization	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Issuance of Equity or Equity-Linked Securities with or without Pre-emptive Rights	32	32	28	3	0	0	1	0	0	0	28	3	31	0
M0331 Approve Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights	32	48	43	3	0	0	2	0	0	0	43	3	46	0
Approve Issuance of Shares for a Private Placement	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Issuance of Warrants/Convertible Debentures	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Reduction in Share Capital	9	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Reduction/Cancellation of Share Premium Account	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Reverse Stock Split	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Conversion of Securities	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Pre-emptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Capital Increase for Future Share Exchange Offers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0	0	0	0	1	0	1	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Directed Share Repurchase Program	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Authorize Issuance of Equity or Equity-Linked Securities with Pre-emptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Reissuance of Repurchased Shares	3	3	1	1	0	0	1	0	0	0	1	1	2	0
Authorize Share Repurchase Program	36	36	35	0	0	0	1	0	0	0	35	0	35	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Company Specific - Equity Related	2	4	3	1	0	0	0	0	0	0	3	1	4	0
Eliminate Pre-emptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Increase Authorized Common Stock	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Ratify Past Issuance of Shares	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Totals for Capitalization:	71	174	159	10	0	0	5	0	0	0	159	10	169	0

Table 3 – Directors Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles Board-Related	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Director/Officer Liability and Indemnification	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Board and President	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Discharge of Management Board	6	14	5	9	0	0	0	0	0	0	5	9	14	0
Approve Discharge of Supervisory Board	3	23	2	21	0	0	0	0	0	0	2	21	23	0
M0278 Approve Dispute Settlement with (Former) Director(s)/(Internal) Auditors	1	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Remuneration of Directors and/or Committee Members	12	13	13	0	0	0	0	0	0	0	13	0	13	0
Approve the Spill Resolution	4	4	1	3	0	0	0	0	0	0	3	1	4	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Dismiss/Remove Director(s)/Auditor(s) (Contentious)	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Elect Alternate/Deputy Directors	6	10	10	0	0	0	0	0	0	0	10	0	10	0
Elect Board Chairman/Vice-Chairman	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Director	204	1244	1169	40	0	26	9	0	0	0	1170	65	1235	0

Meeting-Level Statistical Issues Summary Report
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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2	11	7	0	4	0	0	0	0	0	7	4	11	0
Elect Supervisory Board Member	4	7	5	2	0	0	0	0	0	0	5	2	7	0
Fix Number of Directors and/or Auditors	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Indicate Personal Interest in Proposed Agenda Item	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Totals for Directors Related:	217	1358	1237	82	4	26	9	0	0	0	1246	103	1349	0

Table 4 – Non-Salary Compensation

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Advisory Vote on Golden Parachutes	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Advisory Vote on Say on Pay Frequency	5	5	0	0	0	0	0	5	0	0	5	0	5	0
Advisory Vote to Ratify Named Executive Officers' Compensation	163	172	143	28	0	0	1	0	0	0	144	27	171	0
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Omnibus Stock Plan	6	6	4	2	0	0	0	0	0	0	4	2	6	0
Amend Qualified Employee Stock Purchase Plan	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Amend Restricted Stock Plan	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Terms of Outstanding Options	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Equity Plan Financing	1	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Executive Share Option Plan	3	3	0	3	0	0	0	0	0	0	0	3	3	0

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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Increase in Aggregate Compensation Ceiling for Directors	25	25	24	1	0	0	0	0	0	0	25	0	25	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Omnibus Stock Plan	10	10	9	1	0	0	0	0	0	0	10	0	10	0
Approve Outside Director Stock Awards/Options in Lieu of Cash	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Qualified Employee Stock Purchase Plan	8	11	11	0	0	0	0	0	0	0	11	0	11	0
Approve Remuneration Policy	20	25	17	7	0	0	1	0	0	0	17	7	24	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	3	4	3	1	0	0	0	0	0	0	3	1	4	0
Approve Restricted Stock Plan	19	22	18	3	0	0	1	0	0	0	18	3	21	0
Approve Share Appreciation Rights/Approve Phantom Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Share Plan Grant	51	71	61	10	0	0	0	0	0	0	61	10	71	0
Approve Stock Option Plan Grants	2	4	1	3	0	0	0	0	0	0	4	0	4	0
Approve Supervisory Board Remuneration Policy	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve or Amend Option Plan for Overseas Employees	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Approve/Amend All Employee Share Schemes	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Bundled Remuneration Plans	1	1	0	1	0	0	0	0	0	0	0	1	1	0

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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve/Amend Employment Agreements	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Executive Incentive Bonus Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Stock-for-Salary/Bonus Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Non-Salary Comp.:	192	394	323	63	0	0	3	5	0	0	334	57	391	0

Table 5 – Preferred / Bondholder

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	5	5	0	5	0	0	0	0	0	0	5	0	5	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	5	5	0	5	0	0	0	0	0	0	5	0	5	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Indicate That You Do Not Have Personal Interest in Proposed Agenda Item	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Preferred/Bondholder:	6	16	1	15	0	0	0	0	0	0	16	0	16	0

Meeting-Level Statistical Issues Summary Report
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Table 6 – Reorganization and Mergers

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles to: (Japan)	11	11	6	5	0	0	0	0	0	0	6	5	11	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	7	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Merger Agreement	5	5	4	1	0	0	0	0	0	0	4	1	5	0
Approve Pledging of Assets for Debt	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Sale of Company Assets	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Approve Scheme of Arrangement	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve Spin-Off Agreement	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Transaction with a Related Party	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Waive Requirement for Mandatory Offer to All Shareholders	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Reorg. and Mergers:	36	38	31	7	0	0	0	0	0	0	31	7	38	0

Table 7 – Routine / Business

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Accept Consolidated Financial Statements and Statutory Reports	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Accept Financial Statements and Statutory Reports	41	41	40	0	0	0	1	0	0	0	40	0	40	0
Acknowledge Proper Convening of Meeting	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Adopt New Articles of Association/Charter	13	13	12	1	0	0	0	0	0	0	12	1	13	0
Amend Articles/Bylaws/Charter -- Non-Routine	15	18	9	9	0	0	0	0	0	0	9	9	18	0

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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Amend Articles/Bylaws/Charter -- Routine	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Corporate Purpose	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Dividends	20	20	20	0	0	0	0	0	0	0	20	0	20	0
Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	16	16	16	0	0	0	0	0	0	0	16	0	16	0
Approve Dividends	26	27	26	0	0	0	1	0	0	0	26	0	26	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Minutes of Previous Meeting	9	10	9	0	0	0	1	0	0	0	9	0	9	0
Approve Political Donations	16	16	16	0	0	0	0	0	0	0	16	0	16	0
Approve Special Auditors' Report Regarding Related-Party Transactions	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Special/Interim Dividends	5	5	4	0	0	0	1	0	0	0	4	0	4	0
Approve Standard Accounting Transfers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Stock Dividend Program	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Board to Fix Remuneration of External Auditor(s)	31	31	30	0	0	0	1	0	0	0	30	0	30	0
Authorize Board to Ratify and Execute Approved Resolutions	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Filing of Required Documents/Other Formalities	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Change Company Name	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Change Location of Registered Office/Headquarters	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	8	11	11	0	0	0	0	0	0	0	11	0	11	0
Designate X as Independent Proxy	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Elect Chairman of Meeting	9	9	8	0	0	0	1	0	0	0	8	0	8	0
Elect Member of Remuneration Committee	3	10	10	0	0	0	0	0	0	0	10	0	10	0
Other Business	5	6	0	6	0	0	0	0	0	0	1	5	6	0
Prepare and Approve List of Shareholders	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Ratify Auditors	102	104	103	1	0	0	0	0	0	0	103	1	104	0
Receive/Approve Report/Announcement	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Routine/Business:	168	385	361	18	0	0	6	0	0	0	362	17	379	0

Table 8 – Shareholder – Corporate Governance

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Company-Specific--Governance-Related	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Corp Governance:	4	4	3	1	0	0	0	0	0	0	0	4	4	0

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Table 9 – Shareholder – Directors Related

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Adopt Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Proxy Access Right	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Board Diversity	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific Board-Related	4	4	1	3	0	0	0	0	0	0	3	1	4	0
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4	6	1	5	0	0	0	0	0	0	6	0	6	0
Establish Environmental/Social Issue Board Committee	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Provide Right to Act by Written Consent	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Removal of Existing Board Directors	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Totals for SH-Dirs' Related:	18	21	11	10	0	0	0	0	0	0	11	10	21	0

Table 10– Shareholder – Human Rights:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Human Rights Risk Assessment	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Totals for SH- Human Rights:	2	2	2	0	0	0	0	0	0	0	0	2	2	0

Table 11– Shareholder – Gen Econ Issues:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Mandatory Arbitration on Employment Related Claims	1	1	1	0	0	0	0	0	0	0	0	1	1	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2021 to 31/12/2021

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Totals for SH- Gen Econ Issues:	1	1	1	0	0	0	0	0	0	0	0	1	1	0

Table 12– Shareholder – Routine/Business:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Community -Environment Impact	1	3	3	0	0	0	0	0	0	0	0	3	3	0
GHG Emissions	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Report on Climate Change	5	6	6	0	0	0	0	0	0	0	0	6	6	0
Totals for SH- Routine/Business:	9	9	5	4	0	0	0	0	0	0	4	5	9	0

Table 13– Shareholder – Health/Environ.:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Allow Shareholder Meetings to be Held in Virtual-Only Format	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Amend Articles/Bylaws/Charter -- Non-Routine	4	4	0	4	0	0	0	0	0	0	4	0	4	0
Require Independent Board Chairman	4	4	4	0	0	0	0	0	0	0	0	4	4	0
Totals for SH- Health/Environ.:	6	10	10	0	0	0	0	0	0	0	1	9	10	0

Table 14 – Shareholder – Other / Miscellaneous

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Gender Pay Gap	2	2	2	0	0	0	0	0	0	0	0	2	2	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2021 to 31/12/2021

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Labor Issues - Discrimination and Miscellaneous	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Political Activities and Action	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Political Contributions Disclosure	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Political Lobbying Disclosure	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Report on EEO	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Other/misc.:	5	13	12	1	0	0	0	0	0	0	1	12	13	0

Table 15 – Miscellaneous

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Management Climate-Related Proposal	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Totals for Miscellaneous:	4	4	4	0	0	0	0	0	0	0	4	0	4	0

Table 16–Other/ Miscellaneous

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Allow Shareholder Meetings to be Held in Virtual-Only Format	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	1	1	1	0	0	0	0	0	0	0	1	0	1	0

Meeting-Level Statistical Issues Summary Report
Report was run from: 01/07/2021 to 31/12/2021

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Approve Allocation of Income and Class Share Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Other/Miscellaneous:	3	4	4	0	0	0	0	0	0	0	4	0	4	0

Table 17– Shareholder – Social Proposal:

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Miscellaneous Proposal -- Environmental & Social	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for SH- Social Proposal:	1	1	0	1	0	0	0	0	0	0	1	0	1	0

Table 18 – Totals for the Report

Action	Meetings	Proposals	Votes For	Votes Against	Votes Abstain	Votes Withhold	DNV	1 YR	2 YRS	3 YRS	With Mgmt.	Against Mgmt.	With Policy	Against Policy
Totals for the report	260	2479	2207	214	4	26	23	5	0	0	2217	239	2456	0