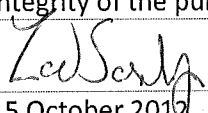


## Request for Costing an Election Commitment

<b>Name of election commitment:</b>	<b><i>An Independent Full-time Public Administration Commissioner</i></b>
Person and party requesting costing:	Zed Seselja MLA, Leader of the Opposition
Date of public release of election commitment, including source:	21 October 2011, Media Release 'Zed Improves Public Service', Speech at the National Press Club
Summary of election commitment:	Establish an Independent and full-time Public Administration Commissioner
Intention of election commitment:	Establish an Independent and full-time Public Administration Commissioner to enhance the integrity of the public service
Signature of person requesting costing:	
Date of request for costing:	15 October 2012

**What are the key assumptions that have been made in the election commitment?**

- The salary for the Commissioner has been based off the remuneration for the Human Rights Commissioner as per Determination 3 of 2012
- Salary on-costs have been calculated as 4% for long service leave, 1.5% for workers compensation, \$17,027 administrative overhead and 16% superannuation as per Determination 3 of 2012 (attached)
- It is expected that the Commissioner will be supported by two staff, a SOG C and an Executive Assistant at the ASO 5/6 level.
- Funding for these staff has not been provided as staff will be transferred from the Workforce Capability and Governance Division.
- \$25,000 has been allocated in 2013-14 for the Commissioner for internal advertising and material.
- Any other resources currently provided for the part-time Commissioner will also be transferred.
- See attached documents for further information

Where relevant, is the funding for the policy to be demand driven or a capped amount?  
n/a

Will third parties, for instance the Commonwealth or other State/Territories, have a role in funding or delivering the election commitment?  
n/a

Will funding/the cost require indexation?  
Salary costs are indexed at 3% as per Treasury advice

What are the estimated revenue and operating costs each year (if available) and what are the capital requirements for this election commitment and estimated costs each year (if available)?

	2012-13	2013-14	2014-15	2015-16	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue <sup>(a)</sup>					
Expenses <sup>(a)</sup>	0	-245	-230	-235	-710
Capital					

(a) A negative number indicates a decrease in revenue or an increase in expenses.

What is the likely take up?

n/a

Any other assumptions?

No costing is requested to be undertaken for 2016-17, in line with the Canberra Liberals stated approach to use the standard of the current published budget and forward estimates period of 2012-13 to 2015-16.

#### *Administration of the election commitment*

How will the election commitment be administered?

The Chief Minister's Directorate will be responsible for the establishment of the new Commissioners office

Who will administer the election commitment?

This commitment establishes a new independent commissioner

Has an allowance been made for expenses necessary to support the implementation of this election commitment?

As this function currently lies with the Chief Ministers Directorate, recruitment for the new Commissioner and the transfer of resources is considered business as usual

What is the intended implementation date of the election commitment?

Recruitment will begin in early 2013 with funding for the Commissioner to be provided in the 2013-14 budget

Are there transitional arrangements associated with election commitment implementation?

The current part time Commissioner will continue the role until the new Commissioner's contract begins

Are there any other assumptions that need to be considered?

n/a

When is the election commitment expected to be fully operational?

In the 2013-14 year

Will the election commitment cease and if so when?

This commitment is ongoing

## **Public Administration Commissioner – Costing Justification**

The forward years of this costing are indexed at 3% consistent with Treasury advice for public sector wages.

### On-costs

Commissioner on-costs are calculated as per the Treasury Average Salary Costing Template, with Workers Compensation at 1.5% as per the General Clerical rate. However, superannuation is 16% of base salary (as per Determination 3 of 2012).

### Commissioner

The 2012-13 remuneration for the Public Administration Commissioner is equivalent to the remuneration set out by the Remuneration Tribunal, *Determination 3 of 2012, Full-time holders of Public Office* (attached) for the Human Rights Commissioner.

The total resourcing for the Commissioner in 2013-14 is calculated as \$219,717

### Transition and Branding

This block funding has been given to allow for internal Public Service marketing material and the assist the Commissioner in acquiring new office accommodation. Any other expenses will be met from within existing Budget allocations for the Chief Minister's Directorate.

It is envisaged that the Commissioner will be staffed by one SOG C officer and an Executive Assistant, These staff will be reallocated from existing positions in the Workforce Capability and Governance Division.

Public Administration Commissioner

	2012-13	2013-14	2014-15	2015-16
Commissioner	0	219,717	226,309	233,098
Transition and branding	0	25,000	0	0
Total	0	244,717	226,309	233,098
<b>For Costing</b>	<b>0</b>	<b>245</b>	<b>230</b>	<b>235</b>

Commissioner

	2012-13	2013-14
Salary	161,556	
Superannuation	25,849	
Long Service Leave	6,462	
Workers Compensation	2,423	
Administrative Overhead	17,027	
<b>Total Cost</b>	<b>213,318</b>	<b>219,717</b>



## Australian Capital Territory Remuneration Tribunal

### Full-time Statutory Office Holders

### Determination 3 of 2012

made under the

Remuneration Tribunal Act 1995, section 10 (Inquiries about holders of certain positions)

#### 1 Commencement

1.1 This instrument commences on 1 July 2012.

#### 2 Remuneration

2.1 A person appointed to an office listed in column 1 of Table 2.1 is entitled to the remuneration mentioned in column 2 of Table 2.1.

**TABLE 2.1**

Column 1 Office	Column 2 Remuneration
Director of Public Prosecutions	\$308,677
Auditor-General	\$266,427
Chief Planning Executive, ACT Planning and Land Authority	\$252,647
Chief Executive Officer, Land Development Agency	\$238,936
Director, Canberra Institute of Technology	\$238,936
Chief Executive Officer, Legal Aid Commission (ACT)	\$197,663
Public Advocate	\$183,879
Children and Young People Commissioner	\$161,556
Assistant Executive Officer, Legal Aid Commission (ACT)	\$161,556
Human Rights Commissioner	\$161,556